



BUILD WITH PASCHEN

JOB ORDER CONTRACTING (JOC) SERVICES

Alliance for Innovation

RFP-2026-122 | May 18 | 5:00 PM

SUBMITTED TO

Nicole Kenney
Alliance for Innovation
bids@transformgov.org
Submitted via Indigo

SUBMITTED BY

F.H. Paschen, S.N. Nielsen & Associates LLC
5515 N. East River Road
Chicago, IL 60656
773.444.3474
fhpaschen.com



May 18, 2026

Nicole Kenney
Alliance for Innovation
bids@transformgov.org
Submitted via Indigo

RE: RFP-2026-122 JOB ORDER CONTRACTING (JOC) SERVICES

Dear Ms. Kenney,

F.H. Paschen, S.N. Nielsen & Associates LLC (F.H. Paschen) is pleased to submit this proposal in response to the Alliance for Innovation's Request for Proposals for Job Order Contracting (JOC) Services. We appreciate the opportunity to be considered for this important cooperative program and to support participating agencies nationwide with responsive, efficient, and compliant construction services.

With more than four decades of experience delivering high-volume JOC programs, we bring proven expertise across public-sector markets including municipal, county, education, healthcare, transportation, and federal facilities. Our firm has successfully executed thousands of Task Orders under cooperative and agency-specific JOC contracts, demonstrating the ability to manage diverse scopes, multiple concurrent projects, and complex operational environments.

Our proposal reflects a disciplined, end-to-end JOC delivery model built on collaborative Job Order Development, transparent unit price-based estimating, rigorous quality control, and proactive scheduling. We maintain a national presence supported by fully staffed regional and satellite offices, allowing us to combine consistent program oversight with strong local execution. This structure enables us to scale quickly, respond efficiently, and maintain continuity across participating agencies.

We also bring demonstrated readiness to operate within the eConverge™ platform and TruPriceData™ estimating environment, supported by real-world cooperative experience and independent validation from the platform's developer. Our approach ensures accurate pricing, clear documentation, and seamless coordination with agency stakeholders.

F.H. Paschen is committed to delivering reliable, cost-effective JOC services while supporting small and diverse business participation, maintaining compliance with all labor and regulatory requirements, and minimizing disruption to agency operations. We are confident that our experience, organizational depth, and proven performance make us an ideal partner for the Alliance for Innovation's cooperative JOC program.

Thank you for your consideration. We look forward to the opportunity to support AFI and its participating agencies.

F.H. Paschen, S.N. Nielsen & Associates LLC hereby acknowledges receipt of Addendum No. 1 issued for RFP-2026-122.

Sincerely,

A handwritten signature in blue ink, reading 'Charles Freiheit', written over a horizontal line.

Charles Freiheit,
Chief Operating Officer

F.H. PASCHEN

F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC
5515 N. East River Road, Chicago, IL 60656
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This proposal includes proprietary, privileged, or confidential information that may not be disclosed outside Alliance for Innovation and may not be duplicated, used, or disclosed in whole or in part for any purpose other than to evaluate this Proposal. If Alliance for Innovation receives a Freedom of Information Act (FOIA) request for a portion or all of this Proposal we respectfully request the opportunity to review the records requested under FOIA so that we can confirm that all proprietary, privileged, and/or confidential information has been removed.



JOC Qualifications and Experience

COMPANY OVERVIEW

COMPANY DESCRIPTION, OWNERSHIP STRUCTURE, AND YEARS IN BUSINESS

Founded in 1976, F.H. Paschen is a national general contractor and construction manager with a family legacy in construction spanning more than 100 years. We deliver renovation, repair, rehabilitation, new construction, and infrastructure projects across aviation, transportation, industrial, commercial, and public sector facilities, supporting work from planning through completion.

#139
Nationwide Top 400 Contractors
By ENR

We are a Limited Liability Company organized in the state of Illinois. Our headquarters is in Chicago, and we operate fully staffed regional offices across Texas, Georgia, Florida, Virginia, Michigan, Indiana, and Ohio. This national presence enables us to deliver consistent, responsive service to public agencies while maintaining strong local market capabilities.

We are one of the most experienced Job Order Contracting (JOC) providers in the nation. We have completed more than 50,000 work orders under JOC and IDIQ contracts totaling over \$2 billion in construction value, including approximately \$750 million in JOC projects over the past five years. Our dedicated JOC program is supported by more than 90 trained professionals nationwide and over 40 years of continuous JOC delivery experience.

Our approach is built specifically for high-volume, multi-site JOC programs. We manage all phases of Task Order delivery through standardized, repeatable processes, from scope development and Job Order Development (JOD) through pricing, execution, and closeout. We are highly experienced with industry-standard unit price books and cost data and consistently develop competitive coefficients supported by transparent, line-item pricing and complete documentation.

We structure our teams to respond quickly and decisively to client needs, supporting simultaneous Task Orders across multiple locations while minimizing disruption to

agency operations. Experienced, empowered project teams ensure timely execution, consistent quality control, and reliable performance across a wide range of project types, sizes, and delivery timelines. Our team's depth of expertise is further demonstrated through the credentials and industry leadership of our personnel. Multiple members of our project team are certified Job Order Contracting professionals, and our Program Manager, Leo Wright, serves as Secretary of the national Board of Directors for the Center for Job Order Contracting Excellence. This leadership involvement reflects our commitment to advancing JOC best practices and delivering high-performing programs for public agencies. Our long-standing relationships with public sector clients reflect our ability to successfully execute rapid-response, high-volume JOC programs. We are committed to delivering responsive service, clear communication, and dependable results, providing participating agencies with a streamlined, reliable approach to completing recurring construction projects efficiently and cost-effectively.

The following project experience highlights our ability to successfully deliver high-volume Job Order Contracting programs for public agencies across the country. These representative contracts demonstrate our experience managing multiple Task Orders simultaneously, delivering projects of varying scope and complexity, and utilizing unit price-based estimating to provide transparent, defensible pricing. Each project reflects our proven approach to responsive service, strong program management, and consistent performance within JOC delivery environments.

PRIMARY SERVICE LINES

HEALTHCARE		UTILITIES & INDUSTRIAL	
HEAVY CIVIL		TRANSIT	
MUNICIPAL		PARKS & RECREATION	
EDUCATION		AVIATION	



SOURCEWELL

NATIONAL COOPERATIVE CONTRACT



PROJECT DESCRIPTION

We have delivered comprehensive Job Order Contracting (JOC) services under the Sourcewell ezJOC cooperative contract across the State of Georgia, supporting a broad network of public agencies through a single, competitively awarded, national procurement vehicle. This contract closely parallels the Alliance for Innovation cooperative model, requiring the ability to manage high-volume, multi-agency project delivery under a unified JOC framework.

Over the course of this program, we have executed 431 Task Orders totaling more than \$99 million in construction value. Work has been delivered continuously across multiple years, agencies, and geographic locations, requiring sustained program management, consistent staffing, and the ability to deliver concurrent Task Orders at scale. Participating agencies include K-12 school districts, municipalities, state agencies, higher education institutions, technical colleges, housing authorities, and military entities. Representative clients include DeKalb County School District, Atlanta Public Schools, Georgia Department of Transportation, Georgia Department of Labor, Georgia Bureau of Investigation, Georgia National Guard, Savannah State University, and municipalities including Savannah, Marietta, Chamblee, Doraville, and Athens-Clarke County.

The program encompasses a full range of JOC project types, including facility renovations and upgrades, building envelope improvements, and mechanical, electrical, and plumbing system replacements and upgrades. Work has also included site and infrastructure improvements such as paving, sidewalks, fencing, parks, and athletic facilities, as well as specialized scopes including accessibility improvements, structural repairs, storm damage response, water intrusion mitigation, and security enhancements.

All Task Orders were developed and delivered using a unit price-based methodology utilizing RSMeans cost data, requiring detailed, line-item pricing, supporting documentation, and close coordination with agency stakeholders. Our team worked directly with each agency to develop scopes of work, refine project requirements, and deliver projects efficiently while maintaining transparency and cost control.

At peak activity, our team managed dozens of concurrent Task Orders across the state, requiring continuous coordination, scheduling, and resource allocation. This program required a high level of responsiveness, flexibility, and consistency to support the varying operational needs, schedules, and priorities of multiple agencies.

Our performance under this contract demonstrates our ability to successfully deliver large-scale, cooperative JOC programs that demand scalability, responsiveness, and disciplined execution. This experience directly aligns with the objectives of the Alliance for Innovation, providing participating agencies with efficient, transparent, and cost-effective project delivery.

AGENCY CONTACT

Corey Jensen, Associate Director of Cooperative Contracts | 218-895-4124

GEOGRAPHIC SERVICE AREA

National

CONTRACT VALUE TO DATE

\$99, 209,399

CONTRACT DURATION

2020-2029

AVERAGE TASK ORDER SIZE

\$230,184

TOTAL NUMBER OF TASK ORDERS ISSUED

431

UNIT PRICE BOOK

RSMeans

TYPES OF PROJECTS PERFORMED

- ✓ Repair
- ✓ Renovation
- ✓ MEP
- ✓ Infrastructure
- ✓ Utilities
- ✓ Environmental
- ✓ Remediation



NATIONAL COOPERATIVE PURCHASING ALLIANCE/ OMNIA PARTNERS

NATIONAL COOPERATIVE CONTRACT

PROJECT DESCRIPTION

We are currently delivering Job Order Contracting (JOC) services under the NCPA/OMNIA Partners cooperative contract, supporting public agencies through a nationally awarded procurement vehicle with focused regional execution across Regions 4 and 14. This contract demonstrates our ability to successfully operate within a national cooperative framework while delivering consistent, high-quality JOC services at the regional level.

Our work reflects a structured, programmatic approach to JOC delivery, supporting K-12 school districts, municipalities, counties, park districts, and public safety agencies. Representative clients include Community Consolidated School District 205, St. Charles CUSD 303, Valley View SD 365, the City of Elgin, and the Villages of Schaumburg, Downers Grove, Bloomingdale, Bolingbrook, and Bedford Park.

We have delivered both repeatable, multi-site programs and diverse municipal projects under this contract. Within the education sector, we have executed multi-facility improvement programs such as door replacements, restroom renovations, classroom upgrades, and food service improvements across multiple campuses. These efforts required standardized scoping, efficient unit price-based estimating, and coordinated scheduling to minimize disruption to school operations.

In parallel, we have completed a wide range of municipal and public works projects, including police and fire station improvements, public works facilities, administrative spaces, and park district amenities. Work has included building envelope improvements, roofing, concrete and structural repairs, specialty coatings, and MEP upgrades such as boiler replacements, generators, HVAC improvements, and lighting. We have also delivered infrastructure-related work including storm sewer improvements, drainage modifications, water facility work, and general site repairs.

All Task Orders are delivered using a unit price-based methodology with detailed, line-item pricing and full documentation. Our team works directly with participating agencies to develop scopes of work, refine project requirements, and deliver efficient, transparent solutions while managing multiple concurrent Task Orders across jurisdictions. This program is supported by experienced JOC personnel, with dedicated leadership from Project Manager Dan Dunn, who has been responsible for a significant volume of Task Orders under this contract, ensuring consistency, responsiveness, and program continuity across participating agencies.

Our performance under the NCPA/OMNIA contract demonstrates our ability to execute both program-driven and diverse project scopes under a cooperative JOC structure, with the scalability, responsiveness, and consistency required to support the Alliance for Innovation's nationwide program.

AGENCY CONTACT

Bethany Wood, Senior Manager,
Partner Development | (615) 639-1493

GEOGRAPHIC SERVICE AREA

National

CONTRACT VALUE TO DATE

\$14,312,569

CONTRACT DURATION

2023-2028

AVERAGE TASK ORDER SIZE

\$146,047

TOTAL NUMBER OF TASK ORDERS ISSUED

98

UNIT PRICE BOOK

RSMeans

TYPES OF PROJECTS PERFORMED

- ✓ Repair
- ✓ Renovation
- ✓ MEP
- ✓ Infrastructure
- ✓ Utilities



CITY OF CHICAGO AIS (ASSETS, INFORMATION & SERVICES)

LOCAL JOB ORDER CONTRACT

PROJECT DESCRIPTION

We have delivered Job Order Contracting (JOC) services for the City of Chicago Department of Assets, Information & Services (AIS) across two successive contracts, demonstrating long-term program continuity and sustained performance within a large, urban public agency. These contracts reflect our ability to operate within a single-owner JOC program while managing a consistent volume of work across a dense metropolitan environment.

Across both contracts, we have executed 73 Task Orders totaling more than \$37 million in construction value, with work performed continuously since 2020. Repeat awards reflect a strong working relationship with the City and confidence in our ability to deliver responsive, reliable JOC services.

Work performed under this program spans a diverse portfolio of municipal facilities, including libraries, public safety facilities, administrative buildings, and operational service locations. A major component included multi-site capital improvements across the Chicago Public Library system, including ADA accessibility upgrades and polling station improvements delivered across numerous branch locations, requiring coordinated scheduling and efficient execution.

Additional work has included renovations and system upgrades at firehouses, health centers, and animal control facilities, as well as structural stabilization and envelope repairs at Pershing Road facilities, often in active, occupied environments requiring close coordination with multiple departments.

The scope of work includes general construction and renovation, building envelope rehabilitation, structural repairs, and mechanical, electrical, and plumbing upgrades, including roof replacements, window installations, elevator modernization, boiler upgrades, masonry restoration, and accessibility improvements. Many Task Orders involved urgent scopes such as scaffold work, shoring, and stabilization, requiring rapid mobilization.

All Task Orders were delivered using a unit price-based methodology, with detailed, line-item estimates and coordination with AIS to define scope and validate pricing. Our team managed concurrent Task Orders across the city, requiring disciplined scheduling and communication.

This program is supported by experienced JOC personnel, including dedicated project management leadership responsible for delivering a high volume of Task Orders across multiple facility types, ensuring consistency, responsiveness, and program continuity throughout the contract term.

Our sustained performance under these contracts demonstrates our ability to deliver JOC services for a major municipal client, aligning with the Alliance for Innovation's objectives for reliable, efficient, and scalable program delivery.

AGENCY CONTACT

Max Riordan, Project Director |
(312)744-5369

GEOGRAPHIC SERVICE AREA

Local

CONTRACT VALUE TO DATE

\$37,200,000

CONTRACT DURATION

2020-2026

AVERAGE TASK ORDER SIZE

\$509,589

TOTAL NUMBER OF TASK ORDERS ISSUED

73

UNIT PRICE BOOK

RSMeans

TYPES OF PROJECTS PERFORMED

- ✓ Repair
- ✓ Renovation
- ✓ MEP
- ✓ Environmental
- ✓ Remediation
- ✓ Utilities



FAIRFAX COUNTY

LOCAL JOB ORDER CONTRACT



PROJECT DESCRIPTION

We have delivered Job Order Contracting (JOC) services for Fairfax County since 2017, supporting a long-term, high-volume program across a wide range of public facilities. This contract demonstrates our ability to sustain consistent performance over an extended duration while supporting a single, large public agency with diverse and evolving needs.

To date, we have executed 263 Task Orders totaling over \$40 million in construction value, reflecting a continuous pipeline of work and a strong, ongoing relationship with Fairfax County. Projects are issued across multiple departments and facility types, requiring responsive service and coordinated execution.

Work has been performed across government centers, courthouses, libraries, community centers, fire stations, maintenance facilities, and public service buildings. Representative projects include Government Center renovations, courthouse and courtroom upgrades, library and community center improvements, fire station upgrades, and ongoing facility maintenance work. Many projects are performed in occupied environments, requiring careful phasing and coordination to maintain uninterrupted operations.

The scope of work spans general construction and renovation, building envelope improvements, and mechanical, electrical, and plumbing upgrades, including interior renovations, door replacements, electrical work, generator removal, elevator modernization, and roofing. In addition, we have delivered significant site and infrastructure-related work, including sidewalk replacement, curb and inlet repair, drainage improvements, stormwater and flood mitigation, and site restoration. The program also includes specialty and emergency work such as demolition, structural repairs, facility stabilization, joist reinforcement, column repairs, and urgent response projects, including pipe failures, flood mitigation, and drainage system repairs. These projects required rapid mobilization and coordination across multiple active facilities and sites.

All Task Orders are delivered using a unit price-based methodology, requiring detailed, line-item pricing and coordination with Fairfax County to define scopes and validate costs. Our team consistently manages multiple concurrent Task Orders, maintaining schedule, cost control, and quality across a large and active program.

Our sustained performance under this contract demonstrates our ability to deliver high-volume JOC services with consistency, responsiveness, and adaptability over a long-term engagement. This experience aligns directly with the Alliance for Innovation's objectives, supporting public agencies through efficient, scalable, and dependable project delivery.

AGENCY CONTACT

Luis R. Rosario, P.E., Section
Manager | (703) 324-4566

GEOGRAPHIC SERVICE AREA

Local

CONTRACT VALUE TO DATE

\$40,946,189

CONTRACT DURATION

2017-2027

AVERAGE TASK ORDER SIZE

\$155,688

TOTAL NUMBER OF TASK ORDERS ISSUED

263

UNIT PRICE BOOK

RSMeans

TYPES OF PROJECTS PERFORMED

- ✓ Repair
- ✓ Renovation
- ✓ MEP
- ✓ Civil
- ✓ Infrastructure
- ✓ Environmental



THE INTERLOCAL PURCHASING SYSTEM

REGIONAL COOPERATIVE CONTRACT

PROJECT DESCRIPTION

We have delivered Job Order Contracting (JOC) services under the TIPS cooperative purchasing program since 2020, supporting public agencies including Collin College, Collin County, Granbury ISD, and local municipalities. This contract demonstrates our ability to execute small-to-mid-sized Task Orders efficiently while maintaining accuracy, responsiveness, and consistency within a cooperative framework.

To date, we have completed 20 Task Orders totaling approximately \$1.4 million in construction value. Projects have been delivered across multiple campuses and public facilities, requiring coordination with institutional stakeholders and adherence to active operational environments.

Work performed under this contract includes renovations and improvements across higher education, K-12, and public safety facilities. Representative projects include science lab renovations, student engagement and health science facility improvements, public safety training center upgrades, and secure vestibule installations, as well as accessibility and life-safety upgrades.

The scope of work spans general construction, demolition, concrete and paving improvements, and mechanical and electrical upgrades. Projects include interior renovations, flooring replacements, door hardware and access improvements, roofing and ceiling repairs, sidewalk and paving work, and building envelope repairs. Additional work includes foundation repairs, air barrier improvements, structural repairs, equipment relocation, window coverings, and specialized installations such as bullet-resistant paneling.

This contract also includes infrastructure-related and utility work, such as water line repairs, plumbing modifications, drainage improvements, and testing and diagnostic services to support facility systems.

Task Orders performed since 2026 have been developed and managed using the eConverge™ platform, incorporating unit price-based estimating to produce detailed, line-item proposals with full cost transparency. Our team has utilized eConverge™ to develop scopes, prepare estimates, and manage documentation as part of our transition into the platform environment required for cooperative JOC programs. Our experience performing JOC services within a unit price-based estimating framework, combined with our active use of eConverge™, demonstrates our ability to deliver accurate pricing, maintain clear documentation, and execute projects efficiently within a standardized platform. This experience directly aligns with the Alliance for Innovation's requirements and positions us to transition seamlessly into AFI's JOC program.

AGENCY CONTACT

David Mabe, VP of Construction |
(903) 243-4759

GEOGRAPHIC SERVICE AREA

Regional

CONTRACT VALUE TO DATE

\$1,438,892

CONTRACT DURATION

2010-2027

AVERAGE TASK ORDER SIZE

\$71,945

TOTAL NUMBER OF TASK ORDERS ISSUED

20

UNIT PRICE BOOK

eConverge™

TYPES OF PROJECTS PERFORMED

- ✓ Repair
- ✓ Renovation
- ✓ MEP
- ✓ Infrastructure
- ✓ Environmental
- ✓ Specialty

AWARDED JOC CONTRACTS 2019-2026

COOPERATIVE CONTRACTS (NATIONAL / REGIONAL PROGRAMS)

Sourcewell:

Texas (West, Central, Permian Basin; statewide TX;
North Texas/Panhandle)
Georgia (statewide)
Florida
Maryland
Virginia
Illinois
Ohio
Kentucky (multiple regions)
North Carolina (statewide)
Washington, D.C.
Michigan
Texas (additional regional awards)

NCPA/OMNIA Partners:

NCPA/OMNIA Virginia
NCPA Region 14 (RSMMeans)
NCPA JOC (National Cooperative)

TIPS (The Interlocal Purchasing System):

TIPS Texas (multiple awards)
TIPS eConverge Contract

Equalis Group:

Equalis Texas (Region 10 / RSMMeans)
Equalis Illinois
Equalis Alternative Delivery
Equalis Ohio
Equalis Michigan

BuyBoard / Regional Cooperatives:

Texas BuyBoard
Region 15 BuyBoard JOC
Region 16 TexBuy Cooperative

PCA (Purchasing Cooperative of America)

Disaster Recovery (Texas)
PCA Cooperative Contracts

Choice Partners:

Choice Partners Cooperative

Vizient (Healthcare Cooperative):

MD Anderson Cancer Center
Southwestern Medical Center
Parkland / Wellstar / Ohio Regional Systems

MUNICIPAL/COUNTY/GOVERNMENT AGENCIES

City of Chicago (AIS JOC, Remediation, Zone 2)
City of Atlanta (Small and Large JOC Programs)
City of Houston
City of Tampa
City of Virginia Beach
City of Aurora
City of Indianapolis (Facilities, Roadway, Pavement)
City of Fort Worth
City of Dallas (multiple programs)
Fairfax County (including Water, Wastewater)
Arlington County
Prince William County (and municipalities)
Loudoun County (General, Stormwater, Paving, Sitework)
Spotsylvania County
Henrico County
Dorchester County
Horry County
Clark County
Will County
Broward County (Schools + Parks + Facilities)
Milwaukee County
Anne Arundel County
Pinellas County
Virginia Department of General Services (DGS)
Maryland DGS
Commonwealth of Virginia
Texas Land Office
Jacksonville Aviation Authority
Dallas Airport System (Love Field)

TRANSPORTATION /TRANSIT/ INFRASTRUCTURE

Chicago Department of Transportation (CDOT –
Structures, Flatwork)
MARTA (Atlanta)
Amtrak (Regions 1, 3, 4)

K-12 SCHOOL DISTRICTS/EDUCATION AGENCIES

Chicago Public Schools
Broward County Public Schools
Dallas ISD
Allen ISD
Garland ISD
Irving ISD
Wylie ISD
Fort Worth ISD
Conroe ISD
Hurst-Euless-Bedford ISD
Stafford County Schools
Loudoun Public Schools
Henrico County Schools
Pinellas County Schools
Miami-Dade Public Schools
North East ISD (TX)

HIGHER EDUCATION

University of Illinois (Champaign + Healthcare)
University of Georgia (multiple campuses)
Indiana University (multiple zones)
University of Texas at Arlington
UNC Charlotte
NIU (Northern Illinois University)
Collin College
City Colleges of Chicago

HEALTHCARE SYSTEMS

MD Anderson Cancer Center
Cleveland Clinic (multiple counties)
Broward Health

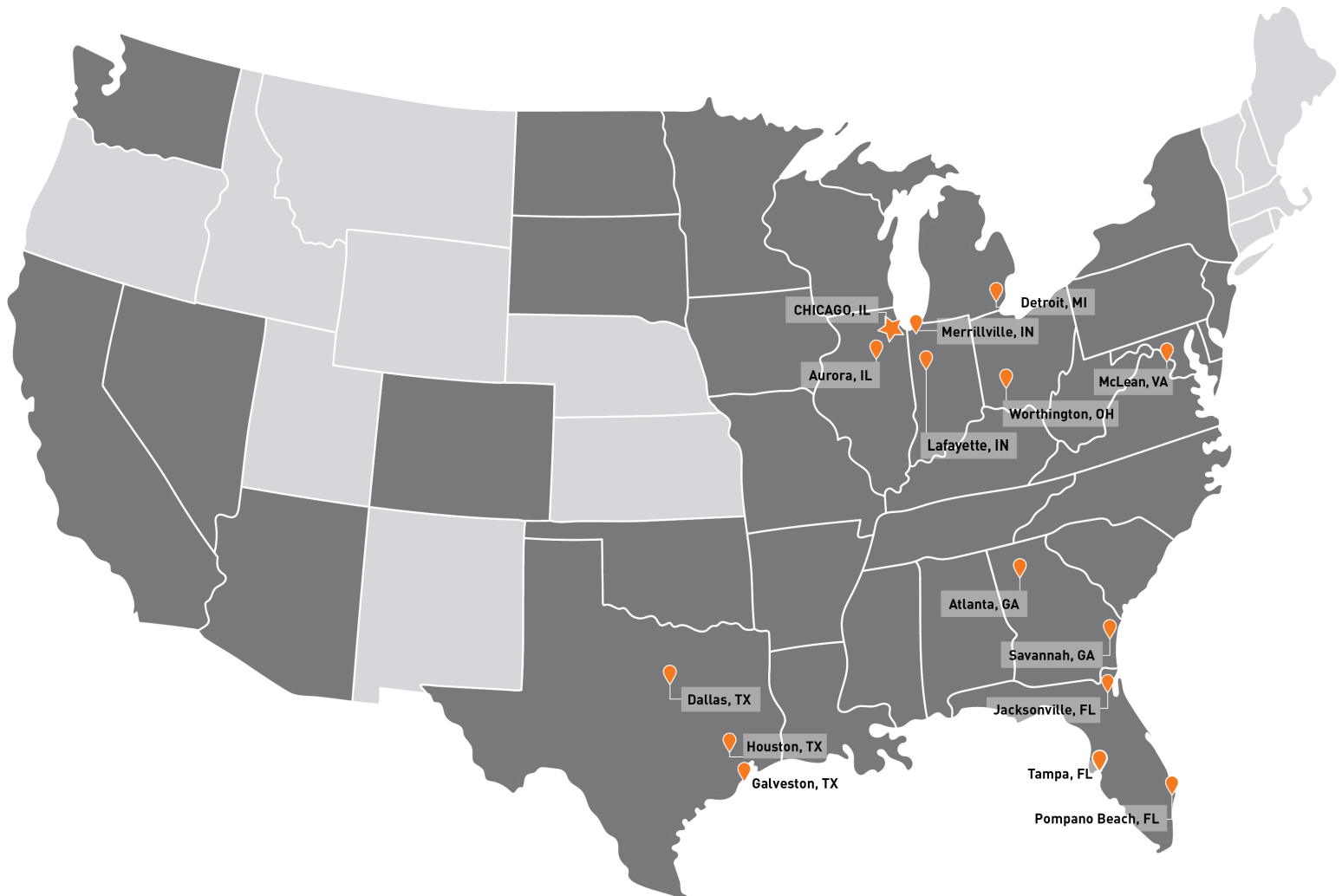
FEDERAL/POSTAL/MILITARY

Virginia National Guard

United States Postal Service (multiple regional JOCs):

Texas (East/West)
Florida (North/South)
Illinois (North/South)
Indiana
Georgia
Michigan
Wisconsin
Tennessee
Alabama
Louisiana
Oklahoma
Carolinas
Ohio
Dakotas
Colorado
Iowa
Pennsylvania /New Jersey
Maryland /Delaware

GEOGRAPHIC COVERAGE



We maintain a national presence supported by a structured regional delivery model, enabling us to effectively execute Job Order Contracting (JOC) programs across multiple states while maintaining strong local responsiveness. Our operations are organized into four primary regions: the Midwest, Mid-Atlantic, Southeast, and Southwest, providing comprehensive geographic coverage and the flexibility to support projects nationwide.

Our Midwest region is anchored by our corporate headquarters in Chicago, Illinois, and supports a broad portfolio of public sector clients throughout the surrounding states. Our Mid-Atlantic, Southeast, and Southwest regions provide additional depth of experience and local presence, supporting agencies across Virginia, Texas, Georgia, Florida, and the greater surrounding markets. Across these regions, we maintain 15 fully staffed regional offices and 16 local satellite offices, allowing us to quickly mobilize resources, manage subcontractor relationships, and respond efficiently to Task Orders.

This regional structure enables us to combine consistent program management and standardized JOC procedures

with localized expertise in labor markets, subcontractor networks, and code requirements. Our teams routinely deliver projects across multiple jurisdictions simultaneously, supported by both local execution and centralized oversight.

While our operations are regionally organized, we are not limited geographically. We are fully prepared to perform work in any location where a Task Order is issued under this contract. Our experience delivering cooperative JOC contracts nationwide demonstrates our ability to mobilize outside our core regions as needed, ensuring reliable service to all participating agencies. Our geographic coverage, combined with our scalable operational structure and national experience in cooperative JOC delivery, positions us to effectively support the Alliance for Innovation's nationwide program while providing responsive, locally informed service to participating agencies.

LICENSES AND CERTIFICATIONS

We maintain general contractor licenses in jurisdictions where licensure is required. As licensing requirements vary by state, not all jurisdictions require general contractor licensure; however, we hold active licenses where applicable. Copies of our current general contractor licenses are included with this submission. We confirm our ability and willingness to obtain any additional licenses required upon contract award to ensure full compliance with local requirements.

OFFICE LOCATIONS

Corporate Office (Corporate Headquarters)

5515 N. East River Road
Chicago, IL 60656
James V. Blair, Agent / CEO
jbliar@fhpaschen.com
773-444-3474

Columbus, OH

1283 Worthington Woods Blvd.
Worthington, OH 43085
Brian Rozcicha, Senior Project Manager
brozcicha@fhpaschen.com
614-934-1994

Aurora, IL

1 South Broadway Ste. 200
Aurora, IL 60505
Dan Dunn, Senior Project Manager
ddunn@fhpaschen.com
773-693-0064

Merrillville, IN

707 E. 80th Place,
Merrillville, IN 46410
James Reitz, Vice President
jreitz@fhpaschen.com
219-427-5903

Lafayette, IN

250 Main St., Ste. 500
Lafayette, IN 47901
Dennis Reagan, General Manager
dreagan@fhpaschen.com
765-416-0034

Detroit, MI

407 E. Fort Street, Ste. 500
Detroit, MI 48226
Ken Swartz, Vice President
kswartz@fhpaschen.com
313-739-2121

Atlanta, GA (Southeast Regional Headquarters)

1371 Southland Cir NW
Atlanta, GA 30318
Wayne Thompson, Vice President
wthompson@fhpaschen.com

Pompano Beach, FL

2301 NW 33rd Court, Unit 113
Pompano Beach, FL 33069
David Roy, Senior Project Manager
droy@fhpaschen.com
305-940-0264

Tampa, FL

8907 Regents Park Dr., Ste. 370
Tampa, FL 33647
404-942-1307

Jacksonville, FL

1608 Walnut Street
Jacksonville, FL 32206
904-557-9235

Savannah, GA

6605 Abercorn Street, Ste. 201 E
Savannah, GA 31405
404-942-1307

Washington, D.C. (Midatlantic Regional Headquarters)

2010 Corporate Ridge, Ste. 400
McLean, VA 22102
Charles Lawler, Vice President
clawler@fhpaschen.com
703-245-0280

Houston, TX (Southwest Regional Headquarters)

16945 Northchase Dr., Ste. 1520
Houston, TX 77060
Bill Rocha, Vice President
brocha@fhpaschen.com
850-375-0672

Dallas, TX

122 West John Carpenter Fwy.,
Ste. 550
Irving, TX 75039
Mark Koon, Senior Project Manager
mkoon@fhpaschen.com
214-765-5021

Galveston, TX

1802 Broadway St.
Galveston, TX 77550
Michael Hepworth, Senior Project Manager
mhepworth@fhpaschen.com
214-765-5021

Local Offices

Bethesda, MD
Des Moines, IA
Greater Lansing, MI
Louisville, KY
Birmingham, AL
Greater Detroit, MI
Greenville, SC
Milwaukee, WI
Charlotte, NC
Greater Grand Rapids, MI
Hammond, IN
Pittsburgh, PA

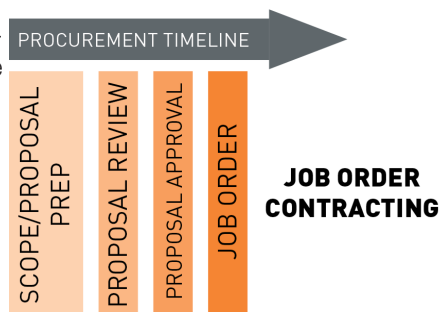


Technical Approach and Methodology

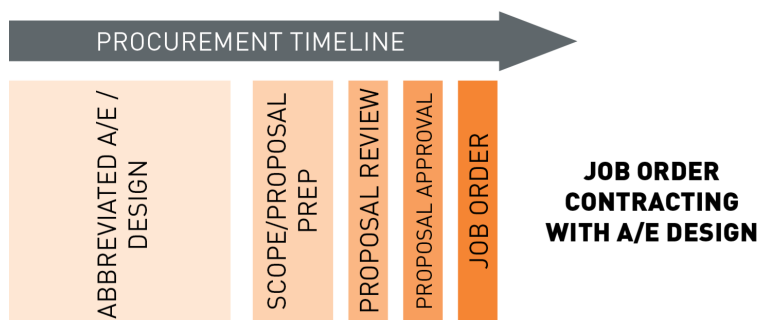
1. JOC PROGRAM MANAGEMENT

Our approach to Job Order Contracting is built on collaboration, responsiveness, and a deep understanding of the client's operational and end-user needs. We recognize that success in a high-volume JOC environment depends not only on efficient processes, but on our ability to translate agency goals into clear, actionable scopes and deliver projects consistently across multiple Task Orders.

To support this, we have developed a structured, end-to-end delivery approach that includes comprehensive Task Order management from initial scope development through closeout, a highly collaborative Job Order Development (JOD) process, disciplined estimating practices, and a rigorous quality control program. Our methodology integrates standardized tools and systems, including the eConverge™ platform, to manage Task Order development, track project status, maintain documentation, and support agency reporting throughout the project lifecycle.



We further support program delivery through strategic subcontractor engagement, including the use of qualified local firms and small businesses, ensuring compliance with applicable labor requirements while maintaining flexibility and responsiveness across multiple jurisdictions. Our teams are experienced in building and managing subcontractor networks that support both program scalability and local participation goals.



Our approach to unit price-based estimating, use of cost data, and implementation of the eConverge™ platform for pricing and proposal development are described in detail in Tab 3.

This is complemented by proactive scheduling, detailed phasing strategies, and continuous coordination with agency stakeholders to minimize disruption to ongoing operations. Together, these elements form a scalable, repeatable process that enables us to successfully manage high-volume JOC programs while maintaining quality, cost control, responsiveness, and alignment with agency requirements.

TASK ORDER DELIVERY APPROACH

We manage Task Orders through a structured, repeatable process that ensures consistency while allowing flexibility to meet agency-specific requirements. Our standard Job Order procedure includes initiation of a Task Order by the client, a joint scope meeting, agreement on the final scope of work, receipt of a Request for Proposal, development of a detailed line-item cost proposal, and issuance of a Notice to Proceed or Purchase Order. Following award, we conduct a preconstruction meeting, develop the project schedule, and proceed with construction through final closeout.

Where applicable, we utilize the eConverge™ platform to support scope development, prepare line-item estimates using the unit price book, track documentation, and maintain transparency throughout each stage of project delivery. This standardized approach ensures accurate pricing, clear communication, and efficient execution across multiple concurrent Task Orders.

JOB ORDER DEVELOPMENT (JOD) PROCESS

Our Job Order Development process is highly collaborative and centered on developing a clear and complete scope of work. Each project begins with a job walk and site verification alongside agency representatives to fully understand existing conditions, constraints, and project objectives.

We focus on developing a deep understanding of how the space is used, the needs of the client, and the impact on end users. Rather than relying solely on predefined plans, we work with the agency to define project goals and translate them into a constructible scope using our team's knowledge of unit price scope components. This approach allows us to develop accurate, efficient solutions whether detailed plans are available or not.

A clearly defined scope is critical to project success, as it drives accurate pricing, minimizes changes, and supports efficient execution. Our collaborative development process ensures alignment with client expectations from the outset.

SCHEDULING AND COORDINATION

Our scheduling approach is built on early collaboration, detailed planning, and proactive coordination. We develop milestone-based schedules for each Task Order, incorporating subcontractor input, lead times, permitting requirements, and phasing strategies to minimize disruption to ongoing operations.

We engage subcontractors and suppliers early in the process to evaluate labor durations and material lead times, ensuring accurate and achievable schedules. This information is incorporated into a master schedule for each Task Order, supported by detailed look-ahead schedules prepared by field staff.

We hold regular subcontractor coordination meetings to address sequencing and trade coordination, ensuring all work is aligned and conflicts are resolved proactively. When required, we perform work during off-hours or implement phased construction and temporary relocations to maintain facility operations and public access.

By combining thorough planning, early coordination, and continuous communication with stakeholders, we

minimize delays and maintain schedule performance across all projects. If challenges arise, we address them proactively with practical, solutions-oriented approaches developed collaboratively with the client.

QUALITY CONTROL

We maintain quality across all Task Orders through a standardized three-phase quality control process consisting of preparatory, initial, and follow-up inspections. This process ensures that work is properly planned, executed in accordance with project requirements, and continuously monitored throughout construction. Quality control is reinforced through mandatory training programs implemented across the company. All staff are trained in these procedures, with recurring and regularly scheduled training to ensure consistency in execution across all projects. Daily quality checks, regular coordination, and proactive problem-solving further support consistent performance across a high volume of concurrent Task Orders.

PREPARATORY PHASE

The Preparatory Meeting occurs shortly after the assignment of each project to discuss the quality control measures of the overall scope of Work, and to determine that all preparatory actions required prior to construction have been accomplished.

INITIAL PHASE

The intent of this meeting is to establish standards of workmanship, and it is a practical method of performing preventive inspection and reaching agreement in advance with those that are performing the work.

FOLLOW-UP PHASE

Follow-up meetings are performed to ensure continued compliance to requirements and workmanship standards established during the preparatory and initial phases.

2. UNIT PRICE BOOK

UBP EXPERIENCE

Based on our 40+ years managing JOC programs, we are highly experienced with using various unit price books (UPB), including RSMeans and Gordian, and comparable cost data. In general, we derive coefficients by calculating the actual cost of the project and then using applicable line items in the applicable UPB. Line items are adjusted based on the Coefficient and the local city cost index taking into consideration all the requirements outlined with the contract documents.

Our extensive experience across multiple unit price systems positions us to seamlessly adapt to the TruPriceData™ environment, which incorporates BNi® Building News cost data. We are fully prepared to apply the same disciplined estimating practices within this framework, ensuring accurate, transparent, and competitive pricing.

PRICING NON-PRE-PRICED WORK

When a non-pre-priced item is encountered, it is first formally identified and segregated from standard UPB scope within the Task Order. Field personnel document the specific conditions, scope requirements, and any constraints that necessitate pricing outside the pre-established UPB. Wherever possible, comparable UPB line items are used as benchmarks to inform the pricing structure and maintain alignment with existing standards.

DOCUMENTATION

All non-pre-priced items are supported by comprehensive documentation to ensure full transparency and auditability. This includes:

- Detailed scope descriptions
- Labor hour estimates and supporting rationale
- Material invoices, quotes, or cost backups
- Equipment or subcontractor cost documentation
- Explanation of any applied adjustment factors (e.g., complexity, access constraints)

This documentation is reviewed internally prior to submission via eConverge to confirm accuracy, completeness, and compliance with contractual pricing requirements.

MARKUP APPLICATION

Our markup methodology is applied in a transparent and repeatable manner:

- Labor: Typically incorporated within fully burdened rates or subject to a standardized labor multiplier.
- Materials: Marked up using a fixed percentage to cover procurement, handling, and associated risk.
- Equipment/Subcontractors: Marked up in accordance with contractually defined limits or standard company practice.

For non-pre-priced work, an additional consideration may be applied to account for complexity, limited scope definition, or higher execution risk. Any such adjustments are applied consistently and within defined internal guidelines to ensure fairness and defensibility.

3. TECHNOLOGY & SOFTWARE- ECONVERGE PLATFORM

PRIOR EXPERIENCE WITH eConverge™

Our team brings more than 40 years of experience delivering JOC programs using industry-standard Unit Price Books, including RSMeans, Gordian Construction Task Catalogs as well as the eConverge system. In fact, our team is currently using the eConverge system successfully on our TIPS cooperative contract.

Our team is fully prepared to operate within the eConverge™ platform. Through our recent work utilizing eConverge™, we have developed familiarity with the system's workflows, including scope development, estimate preparation, documentation management, and reporting. As confirmed through direct onboarding and implementation efforts, we are prepared to perform within the platform from day one.

At the end of this section, we have included both a letter of recommendation from the eConverge CEO, Michael Brown, attesting to our ability to work successfully within the platform. To further support our readiness, documentation of our team's eConverge™ experience and training, including our work under TIPS utilizing the platform, is included in this submission. These materials demonstrate our ability to effectively implement and operate within the eConverge™ environment and reinforce our readiness to support the Alliance for Innovation program.

ESTIMATING AND PROPOSAL DEVELOPMENT

Within eConverge™, our estimating team will develop detailed, line-item Task Order proposals using Tru-PriceData™ cost data. Each estimate is built from an agreed-upon scope of work and reflects accurate quantities, appropriate line item selection, and application of regional cost adjustments inherent to the BNi® cost data structure.

Our estimators routinely work within structured cost environments and will leverage this experience to efficiently navigate the eConverge™ interface, ensuring that all proposals are complete, transparent, and aligned with program requirements.

Our process begins with a collaborative job walk and scope meeting with the agency to fully define project requirements, verify existing conditions, and establish quantities and constraints. From this joint scoping effort, we develop a detailed scope of work that forms the basis for pricing.

To prepare each Task Order proposal, we break the

scope into definable work activities and trade packages, perform material takeoffs, and identify required labor, equipment, and materials. Using a structured unit price approach, we select appropriate line items, apply quantities, and incorporate location-specific cost factors and contract coefficients. Estimates are developed using efficient construction methods and reviewed internally for accuracy, completeness, and alignment with the agreed scope prior to submission.

NON-PRE-PRICED ITEMS

For work not included in the Unit Price Book, we follow a clear and transparent process within eConverge™. Non-pre-priced items are identified and segregated from standard UPB work and supported with detailed documentation, including vendor quotes, subcontractor pricing, and material cost data.

These items are developed collaboratively with the agency to confirm scope and approach and are submitted through eConverge™ with full backup documentation. All markups are applied in accordance with contract requirements, ensuring consistency, transparency, and alignment with program guidelines.

TASK ORDER TRACKING, DOCUMENTATION, AND REPORTING

Our project management and estimating teams utilize eConverge™ as a centralized platform to manage Task Orders during the development and approval phases of the JOC lifecycle. This includes coordinating scope development, preparing detailed estimates, submitting proposals, and tracking agency review and approval. All project-related documentation, including estimates, supporting materials, and proposal records, is maintained within the platform to ensure transparency, consistency, and accessibility. This provides a clear and auditable record of scope, cost, and approvals for each Task Order.

Once a Task Order is issued, project execution and field management are coordinated through our internal project management systems, while required documentation is maintained within eConverge™ in accordance with

program requirements. Reporting is performed directly to AFI and participating agencies based on contract requirements. This approach aligns with standard JOC program workflows, where eConverge™ serves as the primary platform for Task Order development and pricing, while project execution and reporting are managed by the contractor and agency.

eConverge™ EXPERIENCE AND TRAINING DOCUMENTATION

To further support our readiness, documentation of our team's eConverge™ experience and training, including our work under TIPS utilizing the platform, is included in this submission. These materials demonstrate our ability to effectively implement and operate within the eConverge™ environment and reinforce our readiness to support the Alliance for Innovation program.



To Whom It May Concern,

I have a long professional history with F.H. Paschen that began through my work in the Job Order Contracting industry over two decades ago. I founded and led 4Clicks from 2001 through 2017, where I was first introduced to F.H. Paschen through their work on Federal JOC and SABER contracts. In approximately 2009, I began working more closely with their organization as they expanded their presence across the SLED and healthcare JOC markets nationwide.

During that time, I had the opportunity to closely observe the continued evolution of their capabilities and operations within the Job Order Contracting industry. Based on this experience, I confidently consider F.H. Paschen to be a pioneer in JOC across the Federal, SLED, and healthcare markets, and one of the most credible organizations operating in this space today. In my opinion, few contractors can match the level of experience, operational depth, national presence, and credibility they bring to the industry.

As the developer of the eConverge™ platform, and through my ongoing work supporting Job Order Contracting programs nationwide, I have direct visibility into how contractors engage with JOC technology, pricing systems, compliance workflows, and project delivery processes. In that context, F.H. Paschen consistently stands out for both their technical capability and operational readiness.

I am personally familiar with Leo Wright and the broader organization he has helped build. What distinguishes F.H. Paschen is not only strong leadership, but the depth, structure, and readiness of their team across multiple regions. They have developed a national organization capable of mobilizing quickly and performing at a high level across diverse locations, which is exactly the type of capability cooperative programs such as Edge Public require as they continue to expand.

I have also worked directly with the Texas team during onboarding and implementation efforts involving the eConverge™ platform and TruPriceData™. I was impressed with how quickly the team understood the platform and its capabilities. Within a short period of time, they were actively building estimates and effectively using the system. They approached onboarding with a high level of engagement, professionalism, and technical proficiency and are prepared to perform in this environment from day one.

From a performance standpoint, F.H. Paschen consistently demonstrates the responsiveness, coordination, communication, and service required for successful JOC delivery. Their ability to quickly interpret project requirements, develop accurate scopes,



and execute work efficiently is one of the primary reasons they have maintained long standing client relationships throughout the public sector.

F.H. Paschen also understands the importance of cost data quality, transparency, and collaboration within the JOC ecosystem. Their engagement with TruPriceData™ and their commitment to contributing to the continued improvement of the cost database reflect a level of professionalism and industry leadership that is uncommon. I believe they will continue to be strong contributors to the JOC community and will help drive continued improvement in both system performance and data quality.

Based on my experience, I strongly recommend F.H. Paschen for award under the Alliance for Innovation cooperative contract and for participation in the Edge Public program. They are fully prepared to perform from day one and bring the experience, capability, leadership, and national reach necessary to successfully support participating agencies nationwide.

Sincerely,

A handwritten signature in blue ink that reads 'Michael E. Brown'.

Michael Brown

Founder, Chief Executive Officer

eConverge™

SBA Certified Service-Disabled Veteran-Owned Small Business (SDVOSB)

7300 State Highway 121, Suite 3121

McKinney, TX, 75070

Office: (469) 290-7488

michael@econverge.com

eConverge™: **Build Smarter, Impact More!**



CERTIFICATE

OF COMPLETION

This certificate is proudly presented to

Leo Wright

*For completion of **eConverge Contractor Readiness** and demonstrating proficiency with estimating and project management for the TIPS eConverge job order contracting program.*



Trevor Hopkins
TIPS JOC Field Rep



Michael Brown
CEO of eConverge

Recipient	Leo Wright
Group	F H Paschen
Date	10/10/2025



CERTIFICATE

OF COMPLETION

This certificate is proudly presented to

Bill Rocha

*For completion of **eConverge Contractor Readiness** and demonstrating proficiency with estimating and project management for the TIPS eConverge job order contracting program.*



Trevor Hopkins
TIPS JOC Field Rep



Michael Brown
CEO of eConverge

Recipient	Bill Rocha
Group	F H Paschen
Date	10/05/2025



CERTIFICATE

OF COMPLETION

This certificate is proudly presented to

Mark Koons

*For completion of **eConverge Contractor Readiness** and demonstrating proficiency with estimating and project management for the TIPS eConverge job order contracting program.*



Trevor Hopkins
TIPS JOC Field Rep



Michael Brown
CEO of eConverge

Recipient	Mark Koons
Group	F H Paschen
Date	10/09/2025



CERTIFICATE

OF COMPLETION

This certificate is proudly presented to

Garret Houghton

*For completion of **eConverge Contractor Readiness** and demonstrating proficiency with estimating and project management for the TIPS eConverge job order contracting program.*



Trevor Hopkins
TIPS JOC Field Rep



Michael Brown
CEO of eConverge

Recipient	Garret Houghton
Group	F H Paschen
Date	10/11/2025



CERTIFICATE

OF COMPLETION

This certificate is proudly presented to

J Stubblefield

*For completion of **eConverge Contractor Readiness** and demonstrating proficiency with estimating and project management for the TIPS eConverge job order contracting program.*



Trevor Hopkins
TIPS JOC Field Rep



Michael Brown
CEO of eConverge

Recipient	J Stubblefield
Group	F H Paschen
Date	10/07/2025



CERTIFICATE

OF COMPLETION

This certificate is proudly presented to

Jeff Gilmore

*For completion of **eConverge Contractor Readiness** and demonstrating proficiency with estimating and project management for the TIPS eConverge job order contracting program.*



Trevor Hopkins
TIPS JOC Field Rep



Michael Brown
CEO of eConverge

Recipient	Jeff Gilmore
Group	F H Paschen
Date	10/08/2025



CERTIFICATE

OF COMPLETION

This certificate is proudly presented to

Brooke Moore

*For completion of **eConverge Contractor Readiness** and demonstrating proficiency with estimating and project management for the TIPS eConverge job order contracting program.*



Trevor Hopkins
TIPS JOC Field Rep



Michael Brown
CEO of eConverge

Recipient	Brooke Moore
Group	F H Paschen
Date	10/04/2025

SUBCONTRACTOR MANAGEMENT AND DIVERSITY

SUBCONTRACTOR MANAGEMENT

We approach subcontractor management as a critical component of successful JOC delivery, particularly within high-volume programs requiring rapid response and consistent performance. Our process focuses on early engagement, rigorous qualification, and active management throughout each Task Order. We maintain an established network of qualified subcontractors across our operating regions and continuously recruit additional firms to ensure adequate capacity for concurrent projects. For each Task Order, we identify subcontractors best suited to the scope and location, prioritizing firms with proven experience, strong safety records, and the ability to perform in active, occupied environments. Subcontractors are vetted through a structured evaluation process that includes review of past performance, financial stability, manpower availability, and ability to meet project-specific requirements. During project development, we assemble targeted bid packages and utilize digital bid management tools to solicit competitive pricing and broaden subcontractor participation. All bids are reviewed for completeness and alignment with scope, and shortlisted subcontractors are engaged directly to confirm understanding of project conditions, phasing requirements, and operational constraints prior to award. Once engaged, subcontractors are actively managed by our field and project management teams through regular coordination meetings, look-ahead scheduling, and continuous communication. We emphasize clear expectations for quality, safety, and schedule performance. Compliance with prevailing wage and Davis-Bacon requirements is enforced through established payroll review procedures and ongoing

monitoring, ensuring full adherence to applicable labor regulations. This structured approach allows us to maintain quality and consistency across a large volume of Task Orders while ensuring that each project is staffed with qualified, reliable trade partners.

SMALL AND DIVERSE BUSINESS PARTICIPATION

We are committed to providing meaningful opportunities for small, minority-owned, **On average, F.H. Paschen works with over** **230** **DIVERSE TRADE PARTNERS** woman-owned, and veteran-owned businesses as part of our JOC programs. Our approach prioritizes the inclusion of qualified local firms and small businesses to the maximum extent practical, supporting both program performance and community engagement. We actively identify and engage small and diverse subcontractors within each market and develop bid packages in a manner that encourages participation, including breaking scopes into manageable trade packages where appropriate. Our outreach process includes direct communication, pre-bid engagement, and use of bidding platforms to expand visibility and participation. Through this approach, we support the growth of small and diverse firms by providing consistent opportunities to participate in public projects, expand their capabilities, and build long-term working relationships. Our goal is to deliver high-quality construction services while meeting or exceeding participation objectives and supporting the economic development goals of participating agencies.

DIVERSE PARTICIPATION HISTORY

34%
Average Yearly
Diverse Spend

35+
Diverse Business &
Workforce Affiliations

\$700M
In Contracts with Diverse
Partners (Past 5 Years)



Pricing/Coefficient Structure

PRICING/COEFFICIENT STRUCTURE

REQUIRED COEFFICIENT SUBMISSION

Coefficients are provided under separate cover in the Pricing Proposal upload on Indigo via Bonfire.

COEFFICIENT GUARANTEE

F.H. Paschen, S.N. Nielsen & Associates LLC guarantees our proposed coefficients for the term of the contract if awarded.

MOST FAVORED PUBLIC PRICING

The coefficients proposed above by FH. Paschen, S.N. Nielsen & Associates LLC represent pricing equal to or better than what our firm offers to individual entities or other cooperative programs with equal or lower anticipated volume.



Key Personnel & Project Management

KEY PERSONNEL & PROJECT MANAGEMENT

PERSONNEL & STAFFING APPROACH

Our JOC program is supported by a structured, tiered leadership model that combines centralized contract oversight with regional execution teams. This approach allows us to maintain consistency across the program while providing responsive, locally supported service to participating agencies.

At the program level, our Senior Vice President serves as Contract Manager, providing overall contract administration, agency coordination, and strategic oversight. Supporting this role are Regional Vice Presidents, who function as Program Managers, responsible for execution, staffing, and performance across their respective regions.

Project delivery is managed by experienced Project Manager/Estimators, reflecting industry best practices for Job Order Contracting. In this model, the same individuals responsible for scope development are also responsible for estimate preparation and project delivery. This ensures continuity from Job Order Development through construction, resulting in more accurate pricing, fewer scope gaps, and improved execution.

Field operations are led by General Superintendents who provide program-level field leadership across multiple Task Orders. Each General Superintendent oversees a team of Site Superintendents, allowing work to be distributed effectively while maintaining consistent quality control, safety oversight, and execution standards. This structure enables our teams to manage multiple concurrent Task Orders efficiently. Our General Superintendents are supported by corporate resources for safety, quality, and scheduling and ensure all Site Superintendents are equipped with the necessary tools to effectively manage multiple concurrent Task Orders.

STAFF RETENTION AND CONTINUITY

We prioritize personnel continuity as a key component of successful JOC program delivery. Our structure promotes long-term assignment of key staff to specific contracts and regions, allowing teams to develop familiarity with agency personnel, facilities, and operational requirements. This continuity supports more efficient project delivery, improved communication, and stronger working relationships with participating agencies.

Our organization is built on long-term employee retention, which directly supports program stability. Key members of our leadership team have extensive tenure with the firm, including over 30 years of service from our Contract Manager and more than 20 years from multiple Regional Vice Presidents, along with long-tenured project and field staff across all regions. This level of continuity ensures institutional knowledge, consistent leadership, and reliable program delivery across all Task Orders.

In addition, our offices are fully staffed with experienced Project Managers and Superintendents, providing depth across all regions and allowing flexibility in staffing as needed. Project teams operate within a coordinated structure, including regular internal meetings and communication across staff, to ensure all team members remain informed of ongoing projects and program requirements. This approach allows qualified personnel to step in seamlessly when needed, maintaining continuity of service and minimizing disruption without impacting project performance.

**SR. VICE PRESIDENT
& CONTRACT MGR.**

Leo Wright

**VICE PRESIDENT
SOUTHWEST**

Bill Rocha

**VICE PRESIDENT
SOUTHEAST**

Wayne Thompson

**VICE PRESIDENT
MIDWEST**

Joe Schmitz

**VICE PRESIDENT
MID-ATLANTIC**

Charles Lawler

**PROJECT MANAGER/
ESTIMATOR**

Mark Koon

**PROJECT MANAGER/
ESTIMATOR**

Ron Rydosz

**PROJECT MANAGER/
ESTIMATOR**

Dan Dunn

**PROJECT MANAGER/
ESTIMATOR**

James Lattner

SUPERINTENDENT

William Novick

SUPERINTENDENT

Matt Allison

SUPERINTENDENT

Brian Dowdle

SUPERINTENDENT

Raymond Neely

CORPORATE RESOURCES

- » Safety Manager
- » Quality Control Manager
- » BIM Coordinator

- » MEP Coordinator
- » Scheduler
- » Office Manager



LEO WRIGHT, CJP

Senior Vice President, Contract Manager

EDUCATION

DeVry Institute of Technology,
Telecommunication
Management

CERTIFICATIONS

- 30 HR OSHA (510)
- Certified Job Order Contracting Professional, (CJP)
- USACE Construction Quality Management for Contractors, (CQM)
- First Aid, CPR, and AED

MEMBERSHIPS

- Choose DuPage, Board Member
- Center for JOC Excellence, Secretary, National Board of Directors

46 YEARS OF
EXPERIENCE

PROFESSIONAL EXPERIENCE

Leo has 46 years of construction industry experience including 30 years with F.H. Paschen. As Senior Vice President, Leo is responsible for overseeing our national JOC Division. This department is made up of over 90 JOC professionals including Project Managers, Superintendents, and Engineers. As Contract Manager, Leo will provide support and subject matter expertise, and he will be involved as needed throughout projects to ensure that expectations are met and exceeded. He is the main point-of-contact for contractual related matters.

REPRESENTATIVE PROJECT EXPERIENCE

United States Postal Services JOC | Federal JOC

F.H. Paschen currently holds 33 active USPS JOC/IDIQ contracts with a value completed to date totaling over \$80 million. Contracts exist in Florida, Georgia, Texas, Alabama, Illinois, and Indiana, among others. Work orders typically consists of renovation and repair projects in existing and occupied postal facilities.

National Cooperative Purchasing Alliance | National JOC

F.H. Paschen completed a job order contract with the National Cooperative Purchasing Alliance that began in December 2018 and ran through December 2023. This contract was available to all public entities statewide and was designed for facility repairs and alteration construction services. F.H. Paschen completed 133 work orders which ranged in value from \$4,000 to over \$1.2 million and totaled \$25.7 million. Projects were site specific, ranging from building renovations to site improvements.

Sourcewell ezIQC | National JOC

Currently in our fourth consecutive five-year contract, this ezIQC® job order contract with the State of Georgia began in October of 2011 and runs through June 2029. The contract is designed for on-call facility repair and alteration construction services. Under our current contract, F.H. Paschen has to date completed 431 Task Orders totaling more than \$99.2 million in value. This contract is available to all public entities statewide and has no maximum dollar value. Projects are site specific, ranging from building renovations to site improvements.

Tyndall Air Force Base SABER | Federal JOC

The \$48 million Tyndall Air Force Base SABER contract began in February 2012, was extended and ran through August 2017. A total of 194 work orders were issued totaling over \$42 million and range in value from \$4,116 to over \$5 million. Work consisted of site utilities, site work, demolition, asphalt, concrete, masonry, building renovations, new buildings, computer flooring, finishes, roofing, mechanical, plumbing, electrical, and communications.



BILL ROCHA, CJP

Southwest Vice President, Program Manager

PROFESSIONAL EXPERIENCE

Bill has 22 years of construction industry experience, all with F.H. Paschen. He serves as Vice President of the Southwest Region, overseeing a diverse portfolio of complex JOC programs, including Dallas ISD, Dallas County, MD Anderson Cancer Center, and the University of Texas Southwestern Medical Center. Prior to this role, he led the Mid-Atlantic office, managing JOC work for Fairfax County, Loudoun County, Arlington County, and the Washington Metropolitan Area Transit Authority. He provides leadership and direction to Project Managers and Superintendents, including oversight of scope development and estimate review, while managing client relationships and supporting regional operations to ensure consistent and successful program delivery.

REPRESENTATIVE PROJECT EXPERIENCE

Dallas ISD | Local JOC

This Job Order Contract (JOC) with Dallas ISD was competitively awarded, with our team ranked #2 out of 54 contractors. The program provides on-call construction, repair, and renovation services across active K-12 facilities, supporting rapid delivery of campus improvements. Since 2025, we have been issued over \$9.8 million in Task Orders under this contract.

Dallas County | Local JOC

This Job Order Contract (JOC) with Dallas County supports on-call construction, repair, and renovation services across county facilities. Work has included improvements at the Lew Sterrett Building, one of the highest population county jail systems in the nation, requiring careful coordination within secure, active environments.

MD Anderson Cancer Center | Regional Healthcare JOC

This Job Order Contract began in July 2024 and continues through July 2026. The scope of work encompasses construction, repair, renovation, and alteration services for both small and large projects at MD Anderson Cancer Center in Houston, TX. To date, ten work orders have been issued, totaling over \$5.9 million.

EDUCATION

University of Illinois,
B.S., Civil Engineering

CERTIFICATIONS

- Certified Job Order Contracting Professional (CJP)
- OSHA 30 HR
- VA Class A CBC License Holder
- ASHE Healthcare Construction Certificate
- EIT License & Certificate

AWARDS

- M.D. Washington Minority Companies Association - Most Inclusive Executive for Minority Business Enterprise (WMCA)
- Center for JOC Excellence — Certificate of Excellence

MEMBERSHIPS

- Corporate Advisory Council, Metro DC Hispanic Contractors Association
- Past President, Center for JOC Excellence

22 YEARS OF
EXPERIENCE



WAYNE THOMPSON, CJP

Southeast Vice President, Program Manager

EDUCATION

Tuskegee University, B.S.,
Construction Science &
Management

CERTIFICATIONS

- Certified Job Order Contracting Professional (CJP)
- OSHA 30 Hour
- Fall Protection
- First Aid / CPR
- Georgia Soil and Water Conservation Certificate, Level 1A

19 YEARS OF
EXPERIENCE

PROFESSIONAL EXPERIENCE

Wayne has more than 19 years of construction industry experience, all with F.H. Paschen. He oversees all Southeast offices, supporting a diverse portfolio of JOC programs. Representative contracts include Sourcewell (Georgia, Florida, North Carolina, and South Carolina), the University of Georgia, Atlanta Public Schools, the United States Postal Service, and several regional healthcare facilities. He provides leadership and direction to Project Managers and Superintendents, including oversight of scope development and estimate review, to ensure consistency and alignment across all projects. He is responsible for managing client relationships, supporting regional operations, and coordinating project requirements to ensure consistent and successful program delivery.

REPRESENTATIVE PROJECT EXPERIENCE

Sourcewell | National Cooperative

Currently in our fourth consecutive five-year contract, this ezIQCC® job order contract with the State of Georgia began in October of 2011 and runs through June 2029. The contract is designed for on-call facility repair and alteration construction services. Under our current contract, F.H. Paschen has to date completed 431 Task Orders totaling more than \$99.2 million in value. This contract is available to all public entities statewide and has no maximum dollar value. Projects are site specific, ranging from building renovations to site improvements.

Metropolitan Atlanta Rapid Transit Authority IQCC | Regional JOC

This Indefinite Quantity Construction Contract (IQCC) with the Metropolitan Atlanta Rapid Transit Authority (MARTA) is designed to provide on-call construction, repair, and renovation services across transit facilities and supporting infrastructure. Work under this contract includes a wide range of projects performed in active, operational environments, requiring careful coordination, phased execution, and adherence to strict safety and operational requirements. Task Orders vary in size and complexity and are delivered using a unit price-based methodology consistent with JOC/IQCC program standards.

Cleveland Clinic Foundation | Regional Healthcare JOC

This Job Order Contracting (JOC) program with the Cleveland Clinic Foundation supports on-call construction and renovation across active healthcare facilities, requiring careful coordination and phased execution.



JOE SCHMITZ

Midwest Vice President, Program Manager

PROFESSIONAL EXPERIENCE

Joe has 34 years of construction industry experience including 17 years with F.H. Paschen. He has managed and overseen successful Task Order Contracts and is Vice President of the Preferred Projects Group. Joe supervises 50+ professionals while strategically managing contracts throughout the region for both the public and private sectors. He is accountable for advancing contracts and coordinates all requirements to ensure that specified schedules, budgetary goals, and objectives are met.

REPRESENTATIVE PROJECT EXPERIENCE

City of Chicago Department of Fleet & Facility Management | Local JOC

This contract began in April 2024 and continues through April 2027. F.H. Paschen has completed 34 task orders totaling \$21 million. The contract includes mechanical, electrical, carpentry, roofing, finishes, asphalt paving, structural steel, concrete, site work, interior buildouts, and tuckpointing.

University of Illinois - Chicago | Regional Healthcare JOC

This contract began in August 2017 and continued through August 2022. 61 task orders were completed totaling \$5,730,253. The contract included renovations to patient rooms, office/administrative spaces, and NICU. The scope of work also included architectural renovations, MEP upgrades, ADA upgrades, and elevator renovations.

Chicago Public Schools JOC

This contract began in January 2020 and continued through September 2025. F.H. Paschen has completed 59 task orders to-date, totaling over \$32 million. The scope of work consists of interior and exterior ADA renovations, classroom renovations, paving, landscaping, roofing, gymnasium renovations, bathroom renovations, window installation, mechanical upgrades, and electrical work.

City Colleges of Chicago JOC

This contract began in October 2013 and continued through October 2017. F.H. Paschen completed 64 task orders totaling \$11,349,632. F.H. Paschen completed various renovations at the City Colleges of Chicago's district office, which included plumbing replacements, mechanical and electrical upgrades, as well as lobby and security renovations.

CERTIFICATIONS

- OSHA 30 HR (510)
- First Aid / CPR / AED
- USACE Construction Quality Management for Contractors (CQM)
- ASHE Health Care Construction Certificate
- ASHE - Managing Infection Prevention During Construction & Operating of Health Care Facilities Certificate
- EPA RRP
- Asbestos & LEAD Awareness Training

34 YEARS OF
EXPERIENCE



CHARLES LAWLER

Mid-Atlantic Vice President, Program Manager

EDUCATION

University of Wisconsin-Madison, B.S., Civil Engineering

CERTIFICATIONS

- 30 HR OSHA
- Licensed Professional Engineer
- Project Management Professional (PMP)
- Basic Erosion & Sediment Control
- DPOR Professional Engineer License
- DLCP Professional Engineer License
- Maryland Board for Professional Engineers - Professional Engineer License
- IDFPR Licensed Professional Engineer

13 YEARS OF EXPERIENCE

PROFESSIONAL EXPERIENCE

Charles has 13 years of construction industry experience including 9 years with F.H. Paschen. He currently manages our Virginia office and oversees JOC contracts for Loudoun County Public Schools, Fairfax County, and Washington Metropolitan Area Transit Authority, among others. Charles develops strong client relationships and facilitates effective communication among project teams. He will be responsible for the overall team leadership and ensure that the contract is completed within schedule and budget requirements.

REPRESENTATIVE PROJECT EXPERIENCE

Loudoun County Public Schools JOC (OMNIA Partners) | National JOC

This umbrella contract with OMNIA Partners was derived from our recently completed job order contract with the National Cooperative Purchasing Alliance on behalf of LCPS. This contract began in March 2025 and continues through March 2027. Work consists of repair and renovation projects throughout various Loudoun County Public Schools facilities. To date, 18 work orders have been completed totaling \$1,503,899.

Loudoun County Public Schools JOC (National Cooperative Purchasing Alliance) | National JOC

This recently completed Job Order Contract for LCPS through the National Cooperative Purchasing Alliance began March 2024 and ended in March 2025. Work consisted of repair and renovation projects throughout various Loudoun County Public Schools facilities. 40 work orders were completed, totaling \$2,836,474.

Stafford County Public Schools | Local JOC

This Job Order Contract began in July 2024 and continues through July 2026. Work consisted of repair and renovation projects throughout various Stafford County Public Schools facilities. To date, three work orders have been completed, totaling \$550,000.

Fairfax County | Regional JOC

This Job Order Contract began in October 2017 and has been renewed through October 2027. The scope of work encompasses construction, repair, renovation, and alteration services for projects throughout Fairfax County. Work has been in several types of facilities including police stations, fire stations, recreation centers, parks, solid waste facilities, libraries, adult detention centers, and schools to name a few. To date, 172 work orders have been completed, totaling over \$33 million.

Washington Metropolitan Area Transit Authority | Regional MATOC

This MATOC involved renovation and repair services for WMATA facilities. The contract began October 2017 and runs through October 2025. To-date, 184 task orders have been completed totaling over \$51.5 million. Work orders range in value from \$70,000 to over \$5.5 million.



MARK KOON

Southwest Senior Project Manager/Estimator

EDUCATION

University of North Texas -
Denton, B.A., Business
Administration

25 YEARS OF
EXPERIENCE

PROFESSIONAL EXPERIENCE

Mark has 25 years of construction industry experience. He has managed projects throughout the State of Texas. As Project Manager, Mark will be responsible for planning, directing, and coordinating the project team, subcontractors, and suppliers to ensure that project goals and objectives are accomplished in accordance with the set priorities, time limitations, and funding constraints.

REPRESENTATIVE PROJECT EXPERIENCE

The Interlocal Purchasing System (TIPS) | Regional JOC

This Job Order Contract began in September 2020 and ends in January 2027. 12 work orders have been issued, totaling \$772,490. Work orders involve small to medium size repairs and renovations to Collin College facilities. Sample work orders include:

- Plano Storefront Replacement, \$30,000
- Student Housing Foundation Repair, \$500,000

Dallas County | Local JOC

This Job Order Contract began in November 2021 and continues until November 2026. 18 work orders have been completed, totaling \$6.3 million. The scope of the contract is to provide construction, repair, renovation, or alteration services for small and large projects for facilities throughout the county. Sample work orders include:

- Frank Crowley Restroom Renovations, \$784,000
- Low Sterrett Boiler Replacement, \$300,000

City of Fort Worth | Local JOC

This Job Order Contract began in February 2023 and continues through September 2025. Six work orders have been completed, totaling \$1,747,083. The scope of work for this \$5 million contract is to provide construction, repair, renovation, or alteration services for facilities throughout the city. Sample work order includes:

- Sycamore Community Center, \$231,000

Texas Veterans Land Board | Regional JOC

This Job Order Contract began in October 2024 and continues through December 2027. The contract consists of various construction, repair, renovation, and alteration services. To date, five work orders have been completed, totaling \$7.4 million. Sample work order includes:

- Rio Grande Valley State Veterans Cemetery, \$745,764



RON RYDOSZ

Southeast Senior Project Manager/Estimator

EDUCATION

Illinois Institute of Technology,
B.S., Civil Engineering

CERTIFICATIONS

- Professional Engineer, IL
- OSHA 30 HR (510)

43 YEARS OF
EXPERIENCE

PROFESSIONAL EXPERIENCE

Ron has 43 years of construction experience including 31 years with F.H. Paschen, and is highly knowledgeable in JOC contracts across multiple markets. As Project Manager, Ron has oversight of the program and will manage relationships among the team, ensuring that our work meets goals and expectations. Ron has more than 30 years of experience using RS Means Cost Data and other estimating systems, with expertise in cost and quality control. He has managed multiple concurrent, multi-trade projects and is highly experienced in project reporting.

REPRESENTATIVE PROJECT EXPERIENCE

City of Tampa | Local JOC

This JOC contract began in 2024 and runs through 2029 with an annual contract value of \$2 million. The scope involves construction work and related services to be performed within the City of Tampa. To date, F.H. Paschen has been assigned four job orders, ranging in value from \$19,000 to \$1.5 million. Sample Task Orders include:

- Tampa Municipal Office Building Elevator Modernization Design & Construction, \$1.5 million
- Water Warehouse Building 34 Deck Repairs, \$19,159
- Water Warehouse Building 34 Cabinet Replacement, \$23,469

State of Florida ezIQC | Regional JOC

This two-term JOC contract with the State of Florida began in 2022 and continues through 2030. The contract is designed for on-call facility repair and renovation services and has an annual value of at least \$3 million. To date, F.H. Paschen has completed 40 Task Orders totaling \$10 million and ranging in value from \$20,000 to \$1.2 million. Sample Task Orders include:

- City of Venice - Lord Higel Renovation, \$290,245
- City of Venice - City Hall Atrium Impact Window Replacement, \$309,436

Pinellas County Schools/Orange County Public Schools | Local JOC

This JOC contract with Pinellas County Schools began in 2024 and runs through 2027. Work with OCPS is also performed through this cooperative contract. The contract is designed for on-call facility repair and renovation services. To date, we have been assigned four work orders totaling \$2 million, with an annual contract value of \$2 million, ranging from \$10,000 to \$150,000, for Pinellas County Schools. F.H. Paschen has also completed four work orders totaling approximately \$1.9 million for OCPS. Sample Task Orders include:

- McMullen Booth Elementary School Soffit Replacement, \$184,924
- Metrowest Elementary School Playground Replacement, \$504,332



DAN DUNN

Midwest Senior Project Manager/Estimator

EDUCATION

Chicago & NE Illinois Carpenter
Apprentice Program

Northern Illinois University, B.S.,
Business Administration

CERTIFICATIONS

- OSHA 30 Hour

38 YEARS OF
EXPERIENCE

PROFESSIONAL EXPERIENCE

Dan has 38 years of construction industry experience, including four years with F.H.Paschen. His experience includes estimating and overseeing projects for multiple high-value, high-volume contracts. Dan will plan, direct and coordinate all project requirements to ensure that goals and objectives are accomplished in accordance with prescribed priorities, time limitations, and funding constraints. Dan will manage multiple projects by regularly reviewing project scopes and adjusting resources as needed to ensure that each Task Order is completed within schedule and budget.

REPRESENTATIVE PROJECT EXPERIENCE

National Cooperative Purchasing Alliance | National JOC

Completion of multiple Job Order Contract (JOC) Task Orders across municipal, education, and park district facilities in the Chicago region. Work included interior renovations, concrete and site improvements, boardwalk construction, ceiling replacement, and facility repairs, all performed in active environments requiring coordination with public and institutional stakeholders. Sample Task Orders include:

- Elgin Edward Schock Centre Lobby Renovations - \$213,777
- Schaumburg Performing Arts Center Plaza - \$637,147
- Highland Elementary Ceiling Replacement- \$402,748

University of Illinois Urbana-Champaign | Local JOC

Renovations across multiple campus facilities, including instructional spaces within Krannert Art Museum and Temple Hoyne Buell Hall, as well as laboratory renovations at the Beckman Institute Cancer Center. Work included interior finish upgrades, lighting and building systems improvements, and conversion of approximately 4,580 SF into research laboratories with installation of casework, fume hoods, bio-safety cabinets, and an autoclave. Sample Task Orders include:

- Abbot Power Plant HRSG Catwalk- \$1 million
- Krannert Art Museum - \$772,000

Chicago Department of Assets, Information, and Services | Local JOC

Renovations across multiple municipal facilities, including library, healthcare, and administrative buildings. Work included interior finish upgrades, shelving and space modifications, roofing and masonry restoration, window replacement, and mechanical system improvements, all performed within active public and secure environments. Sample Task Orders include:

- Richard J. Daley Library Renovations - \$1 million
- Douglas Library Upgrades - \$1 million
- Lower West Health - \$628,306



JAMES LATTNER

Mid-Atlantic Senior Project Manager/Estimator

PROFESSIONAL EXPERIENCE

James has 51 years of construction industry experience including three years with F.H. Paschen. He is accountable for ensuring that the project cost and schedule are monitored and maintained to the client's satisfaction as he has done for JOC clients that have included Loudoun County Public Schools, Alexandria Public Schools, Fairfax County, and Arlington County.

REPRESENTATIVE PROJECT EXPERIENCE

OMNIA Partners | National JOC

This umbrella contract with OMNIA Partners was derived from our recently completed job order contract with the National Cooperative Purchasing Alliance on behalf of Loudoun County Public Schools. This contract began in March 2025 and continues through March 2027. Work consists of repair and renovation projects throughout various Loudoun County Public Schools facilities. To date, 18 work orders have been completed totaling \$1,303,899. Sample Task Orders include:

- Waxpool ES Black Angus Drive Corrections Project
- Brambleton Sign Project
- Watson Mountain MS Asphalt Ramp

National Cooperative Purchasing Alliance | National JOC

This recently completed Job Order Contract for LCPS through the National Cooperative Purchasing Alliance began March 2024 and ended in March 2025. Work consisted of repair and renovation projects throughout various Loudoun County Public Schools facilities. 40 work orders were completed, totaling \$2,836,474. Sample work orders included:

- Tuscarora HS EV Stations Project
- Music Programming Structures Project Groups 1 & 3
- Banneker Renovation & Addition, \$222,021
- Independence HS Music Programming Structures Project

Fairfax County JOC | Local JOC

This Job Order Contract began in October 2017 and has been renewed through October 2027. The scope of work encompasses construction, repair, renovation, and alteration services for projects throughout Fairfax County. Work has been in several types of facilities including police stations, fire stations, recreation centers, parks, solid waste facilities, libraries, adult detention centers, and schools. To date, 172 Task Orders have been completed, totaling over \$33 million.

Sample Task Orders include:

- Kings Park Drainage Improvement Project
- Lawrence Flood Mitigation Project
- I-66 Landfill Roofing Repair

EDUCATION

Strayer University, M.B.A, Post Graduate Coursework

University of New York at Buffalo, B.S., Mechanical Engineering

Daemen College, B.S., Business Administration

CERTIFICATIONS

- OSHA 30 HR
- First Aid / CPR / AED
- Project Management Professional (PMP)

51 YEARS OF
EXPERIENCE



WILLIAM NOVICK

Southwest General Superintendent

PROFESSIONAL EXPERIENCE

William has 33 years of construction industry experience including three years with F.H. Paschen. He is a skilled leader and team builder who is results-driven, budget conscious, and values quality workmanship. William will oversee subcontractor coordination, material delivery and ensure the safety and quality programs are implemented and followed. He will also attend joint scope meetings, create look ahead schedules, and oversee weekly subcontractor coordination meetings.

REPRESENTATIVE PROJECT EXPERIENCE

City of Fort Worth | Local JOC

This Job Order Contract began in February 2023 and continues through September 2026. Six work orders have been completed, totaling \$1,747,083. The scope of work for this \$5 million contract is to provide construction, repair, renovation, or alteration services for small and large projects for facilities throughout the city. Sample work order includes:

- Meachum Field Terminal - \$52,942

Dallas County | Local JOC

This Job Order Contract began in November 2021 and continues until November 2026. The scope of the contract is to provide construction, repair, renovation, or alteration services for small and large projects for facilities throughout the county. Sample work order includes:

- Frank Crowley Restroom Upgrades - \$775,000

United States Postal Service | Federal JOC

This USPS Job Order Contract began in June 2020 and continues until June 2026. Four task orders have been issued totaling \$438,122. Work includes HVAC repairs. Sample work order includes:

- Cibolo, TX Parking Expansion - \$211,223

American Airlines | TUL Base Painting

American Airlines' maintenance base in Tulsa, OK is the largest maintenance base in the world consisting of 330 acres and 22 buildings. F.H. Paschen's scope consists of painting the exteriors of 15 of the 22 buildings on the base, metal panel patching, roofing repair, lead abatement and updated signage. This translates to over 2 million SF of operating hangars, production plants, test cells and administrative buildings.

EDUCATION

Louisiana General Contractors Association, Baton Rouge, LA

CERTIFICATIONS

- OSHA 30 HR
- HAZMAT Emergency Response
- Firefighter I, Rescue, Repelling, Extrication
- Heavy Equipment Operation and Repair
- Heavy Truck Mechanic
- Asphalt Paving Equipment Repair
- Application of Decorative Concrete and Faux Brick

CERTIFICATIONS

- Louisiana State Residential and Commercial Contractors Licenses

33 YEARS OF
EXPERIENCE



MATT ALLISON

Southeast General Superintendent

PROFESSIONAL EXPERIENCE

Matt has 18 years of construction and related industry experience including seven years with F.H. Paschen. He has served on projects as a General Superintendent and Project Manager ranging in value from \$10,000 to over \$50 million. Matt also previously was a Paramedic / Advanced EMT.

EDUCATION

- Faithful Guardian Training Center, Paramedic Graduate
- Faithful Guardian Training Center, AEMT w/ Honors
- United States Army Warrior Leadership Development Course
- United States Army Basic Training

CERTIFICATIONS

- Nationally Registered Paramedic, GA License
- OSHA 30 HR
- National Incident Management System (N.I.M.S., Classes ICS 100, 700)
- Crane Safety Training
- Trenching & Excavation Training
- LOTO Training
- Scaffold Safety
- NPDES Lvl. 1
- MARTA Wayside Badge

18 YEARS OF EXPERIENCE

REPRESENTATIVE PROJECT EXPERIENCE

Kennesaw State University | Task Order Contractor Services for General Contractor 2024

This 5-year job order contract began in 2024 and runs through 2029. The contract is designed for on-call facility repair and renovation services. To date, F.H. Paschen has been assigned two work orders totaling \$961,268. Sample work orders include:

- Clendenin Building Envelope Repairs, \$621,433
- Bailey Park Sports Complex Repairs \$339,835

City of Atlanta | Fire Station No. 30 | \$14 Million

This project consists of the demolition of a 7,000 SF existing fire station for the City of Atlanta and the construction of a new 16,000 SF fire station. The new facility will have multiple offices, a kitchen / pantry, lounge, gym, training and storage rooms, ten sleeping / bunk rooms, five restrooms with showers and two fireman's slides.

Fulton County Schools | Dunwoody Springs Charter Elementary School Renovation | \$9.3 Million

This renovation project included installation of new luxury vinyl tile, ceiling replacement, fire sprinkler replacement, new electrical lighting, emergency generator replacement, and HVAC modifications.

Atlanta Public Schools | CMAR for Security Vestibules Phase 2 (Multiple Campuses) | \$19.1 Million

This project included construction of security vestibules and associated components in 25 schools within the Atlanta Public Schools district. The existing entrances and new entrances are equipped with new secure door hardware, access controls, and bullet-resistant ballistic film to glass. These vestibules serve as vital checkpoints, fortifying the entry points of each school to ensure security for students, staff and visitors.

DeKalb County School District | Roof, HVAC, & Controls Replacement \$35 Million

F.H. Paschen is working to provide HVAC system and controls replacement and roof replacement at Chapel Hill, Stephenson, and Druid Hills Middle Schools and Columbia Elementary School.



BRIAN DOWDLE

Midwest General Superintendent

PROFESSIONAL EXPERIENCE

Brian has 25 years of construction industry experience including 14 years with F.H. Paschen. He has overseen safety and field construction for task order contracts for the United States Postal Service, Chicago Department of Water, Chicago Transit Authority, and Chicago Park District. Brian will also ensure that F.H. Paschen's safety and quality programs are implemented on all task orders.

REPRESENTATIVE PROJECT EXPERIENCE

Chicago Park District | Rapid Response Construction Services

This contract began in January 2024 and continues through January 2029. F.H. Paschen has been issued 19 task orders totaling \$2.2 million. The contract includes mechanical, electrical, plumbing, carpentry, roofing, finishes, asphalt paving, structural steel, concrete, underground utilities, sitework, environmental, masonry, and specialties associated with renovations, repairs, upgrades, and ADA compliance, and emergency repairs. Sample projects include:

- Senka Spray Pool Rehabilitation, \$299,000
- McKiernan Park Sport Court Resurfacing & Striping, \$136,200
- Commercial Club Park Improvements, \$151,350

Public Building Commission JOC

This contract began in January 2025 and continues through January 2029. F.H. Paschen has been issued one work order to-date, totaling \$1,066,561. The scope of work under this contract will consist of mechanical, electrical, plumbing, roofing, finishes, asphalt paving, structural steel, concrete, site work, landscaping, and interior buildouts.

- Chicago Public Library (Hall Branch) - Roof & Parapet Wall Rebuild - \$1,066,561

Cook County | General Construction JOC

F.H. Paschen completed 33 task orders, ranging in value from \$11,000 to \$3.2 million for a total of \$12.6 million. Work included interior and exterior renovations and site improvements at various Cook County facilities. Sample task orders include:

- Provident Hospital 5th Floor Renovation, \$89,280
- Stroger Hospital 3rd Floor Renovation, \$3 million
- Stroger Hospital Parking Garage CCTV & Panic System Replacement, \$494,962
- Pavement Rehab Lake Cook at Skokie & Winnetka at Edens, \$862,592
- Rosemont Transit Center- Reorganization Supplemental, \$1.3 million

EDUCATION

- Joliet Junior College, General Studies

CERTIFICATIONS

- 30 HR OSHA (510)
- Scaffold Awareness
- USACE-EM-385
- Confined Spaces Awareness
- Excavation Hazard Awareness
- 145 HR OSHA
- OSHA 7845 Record Keeping Rule
- Fall Protection Awareness
- OSHA Refresher
- ASHE - Health Care Construction Certificate

25 YEARS OF
EXPERIENCE



RAYMOND NEELY

Mid-Atlantic General Superintendent

EDUCATION

- Joliet Junior College, General Studies

CERTIFICATIONS

- OSHA 10 HR
- OSHA 30 HR
- Procore Superintendent Certification
- Responsible Land Disturber (RLD)
- Lift Training - Scissor & Boom Lift
- First Aid/CPR/AED
- NFPA-70E
- GHS and OSHA Hazardous Communication
- Construction Quality Management for Contractors

24 YEARS OF EXPERIENCE

PROFESSIONAL EXPERIENCE

Ray has 24 years of construction industry experience including 14 years as a Superintendent and nine years with F.H. Paschen. He has overseen field operations for clients that include Loudoun County, Frederick County Public Schools, Calvert County Public Schools, American Airlines, and the United States Postal Service. As Senior Project Superintendent, Ray will be responsible for the overall construction site supervision. He will oversee subcontractor coordination, the in-house workforce, material delivery, and ensure the safety and quality programs are implemented and followed. He will also oversee look ahead schedules and weekly subcontractor coordination meetings.

REPRESENTATIVE PROJECT EXPERIENCE

OMNIA Partners| National JOC

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National Cooperative Purchasing Alliance | National JOC

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Fairfax County JOC | Local JOC

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References and Past Performance

Southwest

DALLAS COUNTY | DALLAS, TX

\$6,874,847 | 20 Task Orders | \$343,742/average | 2021-2026

Projects have included central plant and HVAC work, including boiler replacements, water system upgrades, exhaust and air handling systems, as well as interior renovations, office and mail room buildouts, flooring and tile work, and door replacements. Additional work has included building envelope repairs such as flashing and insulation, concrete and parking structure repairs, security and access modifications, and utility and infrastructure improvements.

REFERENCE

OWNER CONTACT

John L. Carter, Sr.
Facilities Manager
900 Jackson Street, Suite 680
Dallas, TX 75202
(214) 653-3611
John.Carter2@dallascounty.org

Southeast

CITY OF ATLANTA | ATLANTA, GA

\$15 million | 24 Task Orders | \$625,00/average | 2020-2030

Projects have included interior renovations, mechanical and HVAC system upgrades, and roof and building envelope repairs across municipal facilities. Work has also included fire station improvements, police and public safety facility upgrades, City Hall and office renovations, and generator and infrastructure replacements. Additional scopes have included site and roadway improvements, accessibility upgrades, and maintenance facility and airport support building work.

REFERENCE

OWNER CONTACT

Maurice Jackson
Director of Technical Services
185 Ted Turner Drive SW
Atlanta, GA 30303
(678) 326-6357
majackson2@atlantaga.gov

Midwest

CITY OF CHICAGO DEPARTMENT OF FLEET AND FACILITY MAINTENANCE | CHICAGO, IL

\$39.2 million | 63 Task Orders | \$622,222/average | 2024-2027

Projects have included mechanical, electrical, and plumbing upgrades such as HVAC systems, boilers, plumbing lines, and central plant improvements, along with roof replacements, structural repairs, interior renovations across police, fire, library, and health facilities, as well as security hardening and site and parking improvements.

REFERENCE

OWNER CONTACT

Max Riordan, R.A.
Project Director
2 North LaSalle Street, Suite 200, Chicago, IL 60602
(312) 744-5369
maxwell.riordan@cityofchicago.org

Mid-Atlantic

LOUDOUN COUNTY PUBLIC SCHOOLS | ASHBURN, VA

\$1,579,925 | 8 Task Orders | 2026-2030

Projects have included lighting upgrades, HVAC replacements, and mechanical system improvements across school facilities, as well as pavilion and classroom repairs, structural assessments, and entry modifications. Work has also included portable classroom installations, parking and site improvements, fencing, sidewalks, and accessibility upgrades. Additional scopes have involved roofing, facility maintenance building upgrades, and miscellaneous repairs across elementary, middle, and high school campuses.

REFERENCE

OWNER CONTACT

Gregory L. Barnes, P.E., L.S.
Civil Engineering Coordinator
960 Sycolin Road SE, Suite 110
Leesburg, VA 20175
(571) 528-7709
greg.barnes@lcps.org



REFERENCES AND PAST PERFORMANCE

ACKNOWLEDGMENT

F.H. Paschen acknowledges that AFI may review our performance on Procurated or similar platforms.

TRACKING & ENSURING CUSTOMER SATISFACTION

A completely transparent JOC process is the path to not only a successful project but also client satisfaction with our work. Therefore, strong and effective communication will serve as the foundation of our relationship with clients under this contract. Our goal for every project is to act as a single team with the customer, coordinating and exchanging information freely throughout the duration of the contract.

Therefore, planning meetings will be regularly scheduled with the customer so that we can review work in progress, address any challenges as a team, anticipate needs related to on-site operations, and forecast upcoming work to ensure appropriate resource availability. A regular status report will also be provided. In this way, we can establish common goals and priorities.

Further, customer feedback and performance data can be integrated into eConverge™ or to ensure transparency and accessibility. Task Order records include completion status, performance notes, and any client feedback received, creating a documented history that supports accountability and auditability.



Insurance, Bonding, and Licensing

INSURANCE, BONDING, AND LICENSING

Below please find evidence of our bonding capacity and insurance coverages meeting or exceeding the minimum requirements of this solicitation, including coverages applicable to Workstream 4 where required. Copies of applicable general contractor licenses and certificates of good standing are provided.

Continental Casualty Company
Liberty Mutual Insurance Company
Fidelity and Deposit Company of Maryland

May 14, 2026

Principal: F.H. Paschen, S.N. Nielsen & Associates LLC

Project: Request for Proposal RFP-2026-122; Job Order Contracting (JOC) Services

To Whom It May Concern:

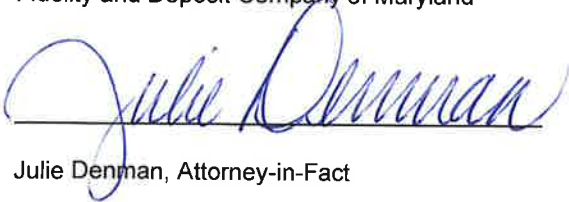
Continental Casualty Company (A.M. Best Rated A / financial size XV), Liberty Mutual Insurance Company (A.M. Best Rated A / financial size XV), and Fidelity and Deposit Company of Maryland (A.M. Best Rated A+ / financial size XV) are the sureties for F.H. Paschen, S.N. Nielsen & Associates LLC and Marsh USA LLC is their surety agent that currently has the privilege of providing bonds for F.H. Paschen, S.N. Nielsen & Associates LLC. F.H. Paschen, S.N. Nielsen & Associates LLC's financial strength and management capabilities have qualified them for bonding on any project which they have chosen to undertake. As such, Continental Casualty Company, Liberty Mutual Insurance Company, and Fidelity and Deposit Company of Maryland highly recommend them for your favorable consideration on your project.

F.H. Paschen, S.N. Nielsen & Associates LLC has been extended a bonding facility which will support individual projects up to \$500,000,000.00 and an aggregate work program in the range of \$1,300,000,000.00. F.H. Paschen, S.N. Nielsen & Associates LLC currently has in excess of \$500,000,000.00 in available capacity.

Continental Casualty Company, Liberty Mutual Insurance Company, and Fidelity and Deposit Company of Maryland hold F.H. Paschen, S.N. Nielsen & Associates LLC in the highest regard and heartily endorse their organization. With an award of the contract to F.H. Paschen, S.N. Nielsen & Associates LLC and subsequent to their request for such bonds, Performance and Payment bonds for the above project may be executed by the sureties subject to normal underwriting requirements. You understand that any arrangements for bonds, however, is a matter between F.H. Paschen, S.N. Nielsen & Associates LLC, Continental Casualty Company, Liberty Mutual Insurance Company, and Fidelity and Deposit Company of Maryland, and we assume no liability to third parties or to you if for any reason we do not execute bonds.

Sincerely,

Continental Casualty Company
Liberty Mutual Insurance Company
Fidelity and Deposit Company of Maryland



Julie Denman, Attorney-in-Fact

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company (herein called "the CNA Companies"), are duly organized and existing insurance companies having their principal offices in the City of Chicago, and State of Illinois, and that they do by virtue of the signatures and seals herein affixed hereby make, constitute and appoint

Julie Denman

of Grand Rapids, Michigan, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

- In Unlimited Amounts -

Surety Bond Number: N/A

Principal: F.H. Paschen, S.N. Nielsen & Associates LLC

Obligee: Alliance for Innovation

and to bind them thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of their insurance companies and all the acts of said Attorney, pursuant to the authority hereby given is hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the By-Laws and Resolutions, printed below, duly adopted, as indicated, by the Boards of Directors of the insurance companies.

In Witness Whereof, the CNA Companies have caused these presents to be signed by their Vice President and their corporate seals to be hereto affixed on November 24, 2025.



Continental Casualty Company
National Fire Insurance Company of Hartford
American Casualty Company of Reading, Pennsylvania

Larry Kasten

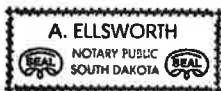
Larry Kasten, Vice President

State of South Dakota, County of Minnehaha, ss:

On November 24, 2025, before me personally came Larry Kasten to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is a Vice President of Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company described in and which executed the above instrument; that he knows the seals of said insurance companies; that the seals affixed to the said instrument are such corporate seals; that they were so affixed pursuant to authority given by the Boards of Directors of said insurance companies and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said insurance companies.

My commission expires

November 2, 2028



A. Ellsworth

A. Ellsworth, Notary Public

CERTIFICATE

I, P. Kolsrud, Assistant Secretary of Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company do hereby certify that the Power of Attorney herein above set forth is still in force, and further certify that the By-Laws and Resolutions of the Board of Directors of the insurance companies printed below are still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said insurance companies on

05/14/2026



Continental Casualty Company
National Fire Insurance Company of Hartford
American Casualty Company of Reading, Pennsylvania

P. Kolsrud

P. Kolsrud, Assistant Secretary

Authorizing By-Laws and Resolutions

ADOPTED BY THE BOARD OF DIRECTORS OF EACH OF CONTINENTAL CASUALTY COMPANY, NATIONAL FIRE INSURANCE COMPANY OF HARTFORD, and AMERICAN CASUALTY COMPANY OF READING, PENNSYLVANIA (as defined above, the "CNA Companies"):

This Power of Attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the Board of Directors of each of the above CNA Companies at a meeting held on May 12, 1995:

"RESOLVED: That any Senior or Group Vice President may authorize an officer to sign specific documents, agreements and instruments on behalf of the Company provided that the name of such authorized officer and a description of the documents, agreements or instruments that such officer may sign will be provided in writing by the Senior or Group Vice President to the Secretary of the Company prior to such execution becoming effective."

This Power of Attorney is signed by Larry Kasten, Vice President, who has been authorized pursuant to the above resolution to execute power of attorneys on behalf of each of the CNA Companies.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of each of the above Companies by unanimous written consent dated the April 25, 2012:

"Whereas, the bylaws of the Company or specific resolution of the Board of Directors has authorized various officers (the "Authorized Officers") to execute various policies, bonds, undertakings and other obligatory instruments of like nature; and

Whereas, from time to time, the signature of the Authorized Officers, in addition to being provided in original, hard copy format, may be provided via facsimile or otherwise in an electronic format (collectively, "Electronic Signatures"); Now therefore be it resolved: that the Electronic Signature of any Authorized Officer shall be valid and binding on the Company."

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of each of the above CNA Companies by unanimous written consent dated the April 27, 2022:

"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."



POWER OF ATTORNEY

Certificate No: 8204866

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint,

Julie Denman
all of the city of Grand Rapids, state of Michigan each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 1st day of July, 2024.



Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: Nathan J. Zangerle
Nathan J. Zangerle, Assistant Secretary

STATE OF PENNSYLVANIA ss
COUNTY OF MONTGOMERY

On this 1st day of July, 2024, before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.



Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: Teresa Pastella
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV - OFFICERS: Section 12. Power of Attorney.

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII - Execution of Contracts: Section 5. Surety Bonds and Undertakings.

Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation - The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization - By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, of Liberty Mutual Insurance Company, The Ohio Casualty Insurance Company, and West American Insurance Company do hereby certify that this power of attorney executed by said Companies is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 14th day of May, 2026.



By: Renee C. Llewellyn
Renee C. Llewellyn, Assistant Secretary

**ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Christopher Nolan**, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint Julie Denman, its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings**, and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

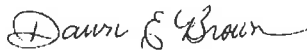
The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND**, this 31st day of March, A.D. 2025.

ATTEST:
**ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND**



By: Christopher Nolan
Vice President



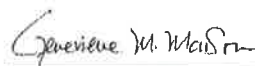
By: Dawn E. Brown
Secretary



**State of Maryland
County of Baltimore**

On this 31st day of March, A.D. 2025, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Christopher Nolan, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, depose and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.



Genevieve M. Maison
Notary Public
My Commission Expire January 27, 2029



EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify or revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 14th day of May, 2026.



Thomas O. McClellan
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
www.reportsfclaims@zurichna.com
800-626-4577



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
09/25/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER MARSH USA LLC. 155 N. WACKER, SUITE 1200 CHICAGO, IL 60661 Attn: chicago.CertRequest@marsh.com	CONTACT NAME:	
	PHONE (A/C, No. Ext):	FAX (A/C, No):
INSURED F.H. Paschen, S.N. Nielsen & Associates LLC 5515 N. East River Road Chicago, IL 60656	E-MAIL ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	
	INSURER A: Zurich American Insurance Company	
	INSURER B: American Zurich Insurance Company	
	INSURER C: XL Specialty Insurance Co.	
	INSURER D: Vantage Risk Specialty Insurance Company	
INSURER E:		
INSURER F:		

COVERAGES

CERTIFICATE NUMBER:

CHI-009391109-35

REVISION NUMBER: 26

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER:			GLO 5833476-13	10/01/2025	10/01/2026	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
A	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY			BAP5833474-13	10/01/2025	10/01/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 2,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
C	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☐ RETENTION \$			US00076565LI25A	10/01/2025	10/01/2026	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N ☒ N	N / A	WC 5833475-13 (AOS) WC 5833477-13 (WI)	10/01/2025 10/01/2025	10/01/2026 10/01/2026	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
D	Professional / Pollution Liability			P03CP0000067291 SIR: \$250,000	10/01/2025	10/01/2026	Each Act \$ 5,000,000 Aggregate \$ 5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Evidence of Insurance

CERTIFICATE HOLDER

CANCELLATION

F.H. Paschen
S.N. Nielsen & Associates LLC
5515 N East River Road
Chicago, IL 60656

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Marsh USA LLC

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ADDITIONAL REMARKS SCHEDULE

Page 2 of 2

AGENCY MARSH USA LLC.		NAMED INSURED F.H. Paschen, S.N. Nielsen & Associates LLC 5515 N. East River Road Chicago, IL 60656
POLICY NUMBER		
CARRIER	NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: 25 FORM TITLE: Certificate of Liability Insurance

FIRST LAYER EXCESS LIABILITY

Insurer: Ascot Insurance Company
Policy Number: EXNA2510000111-05
Effective Date: 10/01/2025
Expiration Date: 10/01/2026
Limit: \$10,000,000 x \$10,000,000

SECOND LAYER EXCESS LIABILITY

Insurer: QBE Specialty Insurance Company (QBESIC)
Policy Number: 140000772
Effective Date: 10/01/2025
Expiration Date: 10/01/2026
Limit: \$10,000,000 x \$20,000,000

THIRD LAYER EXCESS LIABILITY

Insurer: Illinois Union Insurance Company
Policy Number: G71830354 006
Effective Date: 10/01/2025
Expiration Date: 10/01/2026
Limit: \$20,000,000 x \$30,000,000

FOURTH LAYER EXCESS LIABILITY

Insurer: Gemini Insurance Company
Policy Number: CEX09602424-09
Effective Date: 10/01/2025
Expiration Date: 10/01/2026
Limit: \$25,000,000 x \$50,000,000

FIFTH LAYER EXCESS LIABILITY

Insurer: Great American Security Ins. Company
Policy Number: EXC 5867918
Effective Date: 10/01/2025
Expiration Date: 10/01/2026
Limit: \$12,500,000 p/o \$25,000,000 x \$75,000,000

Insurer: The Ohio Casualty Insurance Company
Policy Number: ECO(26)69592603
Effective Date: 10/01/2025
Expiration Date: 10/01/2026
Limit: \$12,500,000 p/o \$25,000,000 X \$75,000,000

Other deductibles may apply as per policy terms and conditions.

LICENSES

F.H. Paschen confirms that we can obtain all applicable licenses for work across the country. Following are our currently active licenses / certificates of good standing.

ALABAMA

STATE OF ALABAMA

BID LIMIT: U
AMOUNT: UNLIMITED



LICENSE NO.: 47290
TYPE: RENEWAL

State Licensing Board for General Contractors

THIS IS TO CERTIFY THAT

F H PASCHEN, S N NIELSEN & ASSOCIATES LLC

CHICAGO, IL 60656

is hereby licensed a General Contractor in the State of Alabama and is authorized to perform the following type(s) of work:

BC: BUILDING CONSTRUCTION

until May 31, 2026 when this Certificate expires.

Witness our hands and seal of the Board, dated Montgomery, Ala.,

23rd day of April, 2025

216210

Michael B. Tew

SECRETARY-TREASURER

Charles A. Verde

CHAIRMAN

ARKANSAS

State of Arkansas
Commercial Contractors Licensing Board

F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES, LLC
5515 N EAST RIVER RD
CHICAGO, IL 60656

F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES, LLC

This is to Certify That

is duly licensed under the provisions of Ark. Code Ann. § 17-25-101 et. seq. as amended and is entitled to practice Contracting in the State of Arkansas within the following classifications/specialties:

BUILDING
- (COMMERCIAL & RESIDENTIAL)
HIGHWAY, RAILROAD, AIRPORT
CONSTRUCTION
MUNICIPAL & UTILITY CONSTRUCTION

This contractor has an unlimited suggested bid limit.

from April 25, 2025 **until** May 31, 2026 **when this Certificate expires.**

Witness our hands of the Board, dated at North Little Rock, Arkansas:



A handwritten signature in dark ink, appearing to be 'M. H. A.', written over a horizontal line.

CHAIRMAN

A handwritten signature in dark ink, appearing to be 'J. S.', written over a horizontal line.

SECRETARY

April 25, 2025 - dsa

ARIZONA

FHP



STATE OF ARIZONA
ARIZONA CORPORATION COMMISSION
CERTIFICATE OF GOOD STANDING

I, the undersigned Executive Director of the Arizona Corporation Commission, do hereby certify that:

F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC

ACC Business ID: **R16258472**

a **Foreign Limited Liability Company**, was authorized to transact business or conduct affairs in the state of Arizona on 8th day of September, 2010;

That, according to the records of the Arizona Corporation Commission, said Foreign Limited Liability Company is in good standing in the State of Arizona as of the date this Certificate is issued.

This Certificate relates only to the legal existence of the above-named business as of the date this Certificate is issued, and is not an endorsement, recommendation, or approval of the entity's condition, business activities, affairs, or practices.

IN WITNESS WHEREOF, I have hereunto set my hand, affixed the official seal of the Arizona Corporation Commission, and issued this Certificate on this date: **6th day of April, 2026**

Douglas R. Clark

DOUGLAS R. CLARK,
EXECUTIVE DIRECTOR



Business ID.: R16258472
Certificate No.: 2604060232261333
Certificate may be verified online at:
arizonabusinesscenter.azcc.gov



ARIZONA DEPARTMENT OF REVENUE
ATTN: Customer Care and Outreach
PO BOX 29032
Phoenix, AZ 85038-9032



ARIZONA DEPARTMENT OF REVENUE
TRANSACTION PRIVILEGE TAX LICENSE
NOT TRANSFERABLE

The licensee listed below is licensed to conduct business upon the condition that taxes are paid to Arizona Department of Revenue as required under provisions of A.R.S. Title 42, Chapter 5, Article 1.

2026

ISSUED TO: FH PASCHEN S N NIELSEN & ASSOCIATES
LLC
5515 N EAST RIVER RD
CHICAGO IL 60656-1113

ALL communications and
reports MUST REFER to
this LICENSE NO.

► **LICENSE:** 20645012
START DATE: 01/01/2011
ISSUED: 12/20/2025
EXPIRES: 12/31/2026

LOCATION: CODE 001
FH PASCHEN S N NIELSEN & ASSOCIATES
LLC
5515 N EAST RIVER RD
CHICAGO, IL 60656-1113
2500071420092



BUSINESS CODE
015 - CONTRACTING - PRIME

REGION
MAR - MARICOPA

JURISDICTION
COUNTY

This License is issued to the business named above for the address shown. Licenses, by law, cannot be transferred from one person to another, nor can they be transferred from one location to another. Arizona law requires licensees to notify the Department of Revenue if there is a change in business name, trade name, location, mailing address, or ownership. In addition, when the business ceases to operate or the business location changes and a new license is issued, this license must be returned to the Arizona Department of Revenue. According to R15-5-2201, license must be displayed in a conspicuous place.

00157020270000P7159460400157

COLORADO

FHP

OFFICE OF THE SECRETARY OF STATE
OF THE STATE OF COLORADO

CERTIFICATE OF FACT OF GOOD STANDING

I, Jena Griswold, as the Secretary of State of the State of Colorado, hereby certify that,
according to the records of this office,

F.H. Paschen, S.N. Nielsen & Associates LLC

is an entity formed or registered under the law of Illinois, has complied with all
applicable requirements of this office, and is in good standing with this office. This entity has
been assigned entity identification number 20111263424.

This certificate reflects facts established or disclosed by documents delivered to this office on
paper through 07/25/2025 that have been posted, and by documents delivered to this office
electronically through 07/30/2025 @ 08:41:40.

I have affixed hereto the Great Seal of the State of Colorado and duly generated, executed, and issued this
official certificate at Denver, Colorado on 07/30/2025 @ 08:41:40 in accordance with applicable law.
This certificate is assigned Confirmation Number 17539249.



Jena Griswold

Secretary of State of the State of Colorado

*****End of Certificate*****

Notice: A certificate issued electronically from the Colorado Secretary of State's website is fully and immediately valid and effective. However, as an option, the issuance and validity of a certificate obtained electronically may be established by visiting the Validate a Certificate page of the Secretary of State's website, <https://www.coloradosos.gov/biz/CertificateSearchCriteria.do> entering the certificate's confirmation number displayed on the certificate, and following the instructions displayed. Confirming the issuance of a certificate is merely optional and is not necessary to the valid and effective issuance of a certificate. For more information, visit our website, <https://www.coloradosos.gov> click "Businesses, trademarks, trade names" and select "Frequently Asked Questions."

DISTRICT OF COLUMBIA

FHP

GOVERNMENT
OF THE
DISTRICT OF COLUMBIA
Muriel Bowser, Mayor

Department of Licensing and Consumer Protection
Business License Division
1100 4th Street S.W.
Washington DC 20024

Date Issued: 01/08/2026
Category: 4105
License#: 70102499
License Period: 04/01/2026 - 3/31/2028

BASIC BUSINESS LICENSE

Billing Name and Address:

F. H. PASCHEN, S.N. NIELSEN & ASSOCIATES
LLC
NICK BILSKI

Premise/Application's Name and Address:

F. H. PASCHEN, S.N. NIELSEN & ASSOCIATES
LLC

Registered Agent's Name and Address:

CT CORPORATION SYSTEM

5515 N. EAST RIVER ROAD
CHICAGO, IL 60656

5515 N. EAST RIVER RD -
CHICAGO, IL 60631

1015 15TH ST NW
WASHINGTON DC20005

Owner's Name

Corp. Name

F. H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC

Trade Name

CofO/HOP#:	SSL:	Zone:	Ward:	ANC:	
CLASS: A		UNITS: 0			

Contractor and Construction Services - Gen Contr/Construction Mng

-- THE LAW REQUIRES THIS LICENSE TO BE POSTED IN A CONSPICUOUS PLACE ON THE PREMISES --



Tiffany Crowe
Director

*License Effective from the later of Issued or Start of License-Period Date

DELAWARE

FLP

Department of State: Division of Corporations

[Allowable Characters](#)[HOME](#)

Entity Details

THIS IS NOT AN OFFICIAL CERTIFICATE OF STATUS

Status Retrieved: 07/29/2025 at 1:45 PM EST

[Email Status](#)

<u>File Number:</u>	4925574	<u>Incorporation Date</u>	1/11/2011
		<u>/ Formation Date:</u>	(mm/dd/yyyy)
<u>Entity Name:</u>	F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC		
<u>Entity Kind:</u>	Limited Liability Company	<u>Entity Type:</u>	General
<u>Residency:</u>	Foreign	State:	State:
<u>Status:</u>	Good Standing	Status as of:	7/15/2013

REGISTERED AGENT INFORMATION

Name:	THE CORPORATION TRUST COMPANY		
Address:	CORPORATION TRUST CENTER 1209 ORANGE ST		
City:	WILMINGTON	County:	New Castle
State:	DE	Postal Code:	19801
Phone:	302-658-7581		

[Back to Entity Search](#)

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FLORIDA

FLP



Ron DeSantis, Governor

Melanie S. Griffin, Secretary



STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

CONSTRUCTION INDUSTRY LICENSING BOARD

THE GENERAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

FREIHEIT, CHARLES WILLIAM JR

F H PASCHEN, S N NIELSEN & ASSOCIATES LLC
5515 N. EAST RIVER ROAD
CHICAGO IL 60656

LICENSE NUMBER: CGC1516273

EXPIRATION DATE: AUGUST 31, 2026

Always verify licenses online at [MyFloridaLicense.com](https://myfloridalicense.com)

ISSUED: 05/29/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.



GEORGIA



STATE OF GEORGIA

BRAD RAFFENSPERGER, Secretary of State

State Licensing Board for Residential and General Contractors

LICENSE NO. GCQA008128

Charles William Freiheit, Jr

5515 N East River Road

Chicago IL 60656

Company Name: F H Paschen S N Nielsen & Associates LLC

Company License NO: GCCO008128

General Contractor Qualifying Agent

EXP DATE - 06/30/2026 Status: Active

Issue Date: 02/07/2023

A pocket-sized license card is below. Above is an enlarged copy of your pocket card.

Please make note of the expiration date on your license. It is your responsibility to renew your license before it expires. Please notify the Board if you have a change of address.

Wall certificates suitable for framing are available at cost, see board fee schedule. To order a wall certificate, please order from the web site – www.sos.ga.gov/plb.

Please refer to Board Rules for any continuing education requirements your profession may require.

Georgia State Board of Professional Licensing

237 Coliseum Drive

Macon GA 31217

Phone: (404) 424-9966

www.sos.ga.gov/plb

Charles William Freiheit, Jr
5515 N East River Road
Chicago IL 60656



STATE OF GEORGIA

BRAD RAFFENSPERGER, Secretary of State

Geo State Licensing Board for Residential and General Contractors

License No. GCQA008128

Charles William Freiheit, Jr

5515 N East River Road

Chicago IL 60656

Company Name: F H Paschen S N Nielsen & Associates

LLC

Company License NO: GCCO008128

General Contractor Qualifying Agent

EXP DATE - 06/30/2026 Status: Active

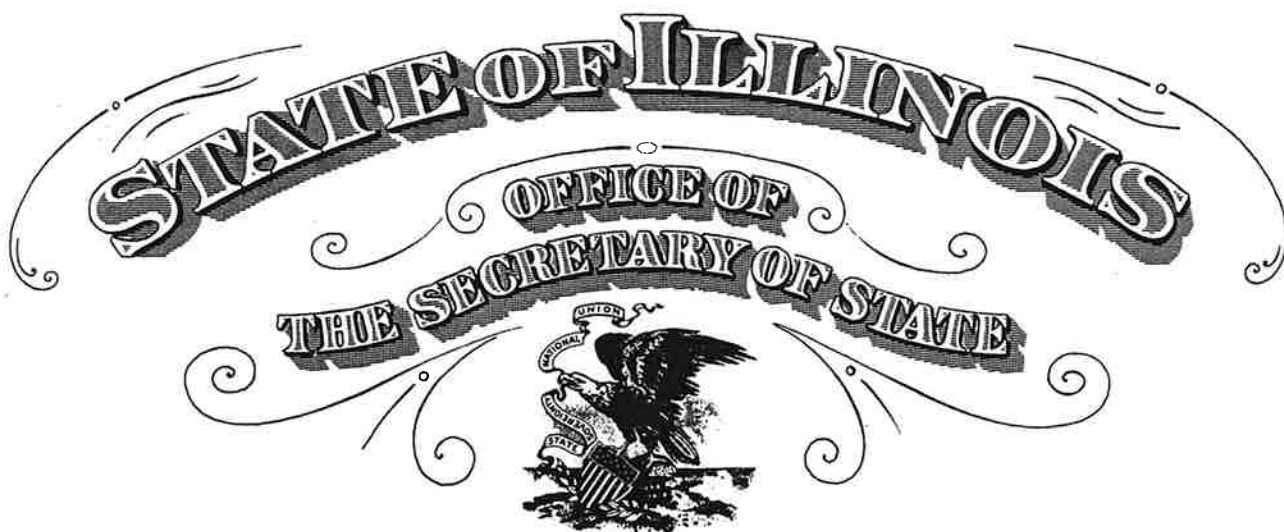
Issue Date: 02/07/2023

FLP

IL/INOIS

File Number

0090148-2



To all to whom these Presents Shall Come, Greeting:

I, Alexi Giannoulas, Secretary of State of the State of Illinois, do hereby certify that I am the keeper of the records of the Department of Business Services. I certify that

F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC, HAVING ORGANIZED IN THE STATE OF ILLINOIS ON APRIL 21, 2003, APPEARS TO HAVE COMPLIED WITH ALL PROVISIONS OF THE LIMITED LIABILITY COMPANY ACT OF THIS STATE, AND AS OF THIS DATE IS IN GOOD STANDING AS A DOMESTIC LIMITED LIABILITY COMPANY IN THE STATE OF ILLINOIS.



In Testimony Whereof, I hereto set my hand and cause to be affixed the Great Seal of the State of Illinois, this 4TH day of MARCH A.D. 2025 .

Authentication #: 2506302892 verifiable until 03/04/2026

Authenticate at: <https://www.ilsos.gov>

Alexi Giannoulas
SECRETARY OF STATE

CERTIFICATE OF REGISTRATION

ISSUED BY THE
DEPARTMENT OF BUILDING AND ZONING
OF COOK COUNTY

FIRM NAME: **F.H.PASCHEN,S.N.NIELSEN& ASSOC**
5515 N EAST RIVER RD
CHICAGO IL 60656

TYPE OF CONTRACTOR: **General - With Trades**

REGISTRATION NO.: **011436**

DATE ISSUED: **12/1/2025**

FEE PAID: **\$75.00**

VALID TO: **12/31/2026**



BUILDING AND ZONING COMMISSIONER
TIMOTHY P. BLEUHER

Thank you for registering as a Contractor with the Cook County Department of Building and Zoning. Please be advised that you should retain the Certificate of Registration above in your office. The Contractor's Registration Card (lower right hand corner) must be kept on your person and you may be required to produce this card at times for Inspectors of the Department of Building and Zoning.

DEPARTMENT OF BUILDING & ZONING OF COOK COUNTY

TONI PRECKWINKLE
President of the Board of
Commissioners of Cook County

TIMOTHY P. BLEUHER
Commissioner of Building
and Zoning of Cook County

CONTRACTOR REGISTRATION CARD

Firm F.H.PASCHEN,S.N.NIELSEN& ASSOC

Address 5515 N EAST RIVER RD

Owner LLC

Type of Contractor General - With Trades

Authorized Member of Firm James Blair - President

Registration No. 011436 Valid Through 12/31/2026

COMMISSIONER

F.H.PASCHEN,S.N.NIELSEN& ASSOC
5515 N EAST RIVER RD
CHICAGO IL 60656

CERTIFICATE OF REGISTRATION

ISSUED BY THE
DEPARTMENT OF BUILDING AND ZONING
OF COOK COUNTY

FIRM NAME: **F.H.PASCHEN,S.N.NIELSEN& ASSOC**
5515 N EAST RIVER RD
CHICAGO IL 60656

TYPE OF CONTRACTOR: **Carpentry**

REGISTRATION NO.: **036329**

DATE ISSUED: **12/1/2025**

FEE PAID: **\$75.00**

VALID TO: **12/31/2026**



BUILDING AND ZONING COMMISSIONER
TIMOTHY P. BLEUHER

Thank you for registering as a Contractor with the Cook County Department of Building and Zoning. Please be advised that you should retain the Certificate of Registration above in your office. The Contractor's Registration Card (lower right hand corner) must be kept on your person and you may be required to produce this card at times for Inspectors of the Department of Building and Zoning.

DEPARTMENT OF BUILDING & ZONING OF COOK COUNTY

TONI PRECKWINKLE
President of the Board of
Commissioners of Cook County

TIMOTHY P. BLEUHER
Commissioner of Building
and Zoning of Cook County

CONTRACTOR REGISTRATION CARD

Firm F.H.PASCHEN,S.N.NIELSEN& ASSOC

Address 5515 N EAST RIVER RD

Owner LLC

Type of Contractor Carpentry

Authorized Member of Firm James Blair - President

Registration No. 036329 Valid Through 12/31/2026

COMMISSIONER

F.H.PASCHEN,S.N.NIELSEN& ASSOC
5515 N EAST RIVER RD
CHICAGO IL 60656

CERTIFICATE OF REGISTRATION

ISSUED BY THE
DEPARTMENT OF BUILDING AND ZONING
OF COOK COUNTY

FIRM NAME: **F.H.PASCHEN,S.N.NIELSEN& ASSOC**
5515 N EAST RIVER RD
CHICAGO IL 60656

TYPE OF CONTRACTOR: **EIFS/Stucco/Plaster**

REGISTRATION NO.: **036330**

DATE ISSUED: **12/1/2025**

FEE PAID: **\$75.00**

VALID TO: **12/31/2026**



BUILDING AND ZONING COMMISSIONER
TIMOTHY P. BLEUHER

Thank you for registering as a Contractor with the Cook County Department of Building and Zoning. Please be advised that you should retain the Certificate of Registration above in your office. The Contractor's Registration Card (lower right hand corner) must be kept on your person and you may be required to produce this card at times for Inspectors of the Department of Building and Zoning.

DEPARTMENT OF BUILDING & ZONING OF COOK COUNTY

TONI PRECKWINKLE
President of the Board of
Commissioners of Cook County

TIMOTHY P. BLEUHER
Commissioner of Building
and Zoning of Cook County

CONTRACTOR REGISTRATION CARD

Firm F.H.PASCHEN,S.N.NIELSEN& ASSOC

Address 5515 N EAST RIVER RD

Owner LLC

Type of Contractor EIFS/Stucco/Plaster

Authorized Member of Firm James Blair - President

Registration No. 036330 Valid Through 12/31/2026

COMMISSIONER

F.H.PASCHEN,S.N.NIELSEN& ASSOC
5515 N EAST RIVER RD
CHICAGO IL 60656

CERTIFICATE OF REGISTRATION

ISSUED BY THE
DEPARTMENT OF BUILDING AND ZONING
OF COOK COUNTY

FIRM NAME: **F.H.PASCHEN,S.N.NIELSEN& ASSOC**
5515 N EAST RIVER RD
CHICAGO IL 60656

TYPE OF CONTRACTOR: **Concrete**

REGISTRATION NO.: **036331**

DATE ISSUED: **12/1/2025**

FEE PAID: **\$75.00**

VALID TO: **12/31/2026**



BUILDING AND ZONING COMMISSIONER
TIMOTHY P. BLEUHER

Thank you for registering as a Contractor with the Cook County Department of Building and Zoning. Please be advised that you should retain the Certificate of Registration above in your office. The Contractor's Registration Card (lower right hand corner) must be kept on your person and you may be required to produce this card at times for Inspectors of the Department of Building and Zoning.

DEPARTMENT OF BUILDING & ZONING OF COOK COUNTY

TONI PRECKWINKLE
President of the Board of
Commissioners of Cook County

TIMOTHY P. BLEUHER
Commissioner of Building
and Zoning of Cook County

CONTRACTOR REGISTRATION CARD

Firm F.H.PASCHEN,S.N.NIELSEN& ASSOC

Address 5515 N EAST RIVER RD

Owner LLC

Type of Contractor Concrete

Authorized Member of Firm James Blair - President

Registration No. 036331 Valid Through 12/31/2026

COMMISSIONER

F.H.PASCHEN,S.N.NIELSEN& ASSOC
5515 N EAST RIVER RD
CHICAGO IL 60656

CERTIFICATE OF REGISTRATION

ISSUED BY THE
DEPARTMENT OF BUILDING AND ZONING
OF COOK COUNTY

FIRM NAME: **F.H.PASCHEN,S.N.NIELSEN& ASSOC**
5515 N EAST RIVER RD
CHICAGO IL 60656

TYPE OF CONTRACTOR: **HVAC**

REGISTRATION NO.: **048403**

DATE ISSUED: **12/1/2025**

FEE PAID: **\$75.00**

VALID TO: **12/31/2026**



BUILDING AND ZONING COMMISSIONER
TIMOTHY P. BLEUHER

Thank you for registering as a Contractor with the Cook County Department of Building and Zoning. Please be advised that you should retain the Certificate of Registration above in your office. The Contractor's Registration Card (lower right hand corner) must be kept on your person and you may be required to produce this card at times for Inspectors of the Department of Building and Zoning.

DEPARTMENT OF BUILDING & ZONING OF COOK COUNTY

TONI PRECKWINKLE
President of the Board of
Commissioners of Cook County

TIMOTHY P. BLEUHER
Commissioner of Building
and Zoning of Cook County

CONTRACTOR REGISTRATION CARD

Firm F.H.PASCHEN,S.N.NIELSEN& ASSOC

Address 5515 N EAST RIVER RD

Owner LLC

Type of Contractor HVAC

Authorized Member of Firm James Blair - President

Registration No. 048403 Valid Through 12/31/2026

COMMISSIONER

F.H.PASCHEN,S.N.NIELSEN& ASSOC
5515 N EAST RIVER RD
CHICAGO IL 60656

INDIANA

FHP

BUSINESS INFORMATION
DIEGO MORALES
INDIANA SECRETARY OF STATE
04/26/2024 12:22 PM

Business Details

Business Name:	F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC	Business ID:	2006031501036
Entity Type:	Foreign Limited Liability Company	Business Status:	Active
Creation Date:	03/06/2006	Inactive Date:	
Principal Office Address:	5515 N EAST RIVER ROAD, CHICAGO, IL, 60656, USA	Expiration Date:	12/31/2075
Jurisdiction of Formation:	Illinois	Business Entity Report Due Date:	03/31/2026
Original Formation Date:	04/21/2003	Years Due:	

Governing Person Information

Title	Name	Address
Member	James V Blair	5515 N East River Road, Chicago, IL, 60656, USA

Registered Agent Information

Type: **Business Commercial Registered Agent**
Name: **C T CORPORATION SYSTEM**
Address: **334 North Senate Avenue, Indianapolis, IN, 46204, USA**

CERTIFICATE OF QUALIFICATION
to provide
CONSTRUCTION SERVICES
for
PUBLIC WORKS PROJECTS
to the
STATE OF INDIANA

This Certification Board, having duly considered application for qualification in terms of apparent experience and financial resources; and under the applicable Indiana Code 4-13.6-4 and adopted rules of this Board, hereby issues a Certificate of Qualification to provide construction services to the State of Indiana for Public Works Projects to:

F.H. Paschen, S.N. Nielsen & Associates LLC

5515 N. East River Road

Chicago, IL 60656

Phone (773) 444-3474

Fax (773) 693-0064

Company Official Roland schneider, Authorized Agent & VP

for the twenty-seven month period stated herein, unless revoked by this Board for cause, and in the classifications of services stated below. This certificate supercedes any previous certificate.

1542.00A Inst. Bldgs.(Hospitals, Schools, Prisons)>\$10,000,000 - No Restrictions

1542.00B Inst. Bldgs.(Hosp., Schl., Prsn.)>\$1,000,000, <\$10,000,000 - No Restrictions

1542.01 Institutional Bldgs (Hospitals, Schools, Prisons) - No Restrictions

1542.02 Commercial Buildings (Offices, Stores, Restaurants) - No Restrictions

1542.04 Additions, Alterations, Remodeling, and Repair - No Restrictions

1611.01 Concrete Construction of Roads & Curbing - No Restrictions

1622.01 Gen Contr-brdgs, vdcts, elvd hwys, rlwy, tnls - No Restrictions

1629.05 Sewage & Water Treatment Plant Construction - No Restrictions

1771.01 Concrete Construction - No Restrictions

CERTIFICATION DATE **07-10-2024**

EXPIRATION DATE 2026-10-10 12:00:00 AM

THIS CERTIFICATE ISSUED BY THE STATE OF INDIANA, PUBLIC WORKS DIVISION CERTIFICATION BOARD,
402 WEST WASHINGTON STREET, ROOM W467, INDIANAPOLIS, INDIANA 46204,
ALSO ACTS AS THE OFFICIAL NOTICE OF EXPIRATION.

Laura Chamberlain

Laura Chamberlain, Delegate Secretary
Certification Board

DAPW PQ2 State Form 3983R Rev. 07/06



IOWA

FHP

**IOWA SECRETARY OF STATE
PAUL D. PATE**



CERTIFICATE OF REGISTRATION

Issue Date: 7/29/2025

Name: F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC (489FLC - 397940)

Registration Date: 5/10/2010

Duration: PERPETUAL

State of Incorporation: ILLINOIS

I, Paul D. Pate, Secretary of State of the State of Iowa, custodian of the records of incorporations, certify the following for the limited liability company named on this certificate:

- a. The entity is registered to do business in Iowa.
- b. All fees, taxes and penalties required under the Revised Uniform Limited Liability Company Act and other laws due the Secretary of State have been paid.
- c. The most recent biennial report required has been filed with the Secretary of State.
- d. The Secretary of State has neither revoked the company's certificate of authority nor filed a notice of cancellation.

Certificate ID: **CS308796**

To validate certificates visit:

sos.iowa.gov/ValidateCertificate

A handwritten signature in black ink that reads "Paul D. Pate". The signature is stylized with a large, flowing "P" and "D".

Paul D. Pate, Iowa Secretary of State

KENTUCKY

FLP

Commonwealth of Kentucky
Michael G. Adams, Secretary of State

Michael G. Adams
Secretary of State
P. O. Box 718
Frankfort, KY 40602-0718
(502) 564-3490
<http://www.sos.ky.gov>

Certificate of Authorization

Authentication number: 350716

Visit <https://web.sos.ky.gov/ftshow/certvalidate.aspx> to authenticate this certificate.

I, Michael G. Adams, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC

, a limited liability company authorized under the laws of the state of Illinois, is authorized to transact business in the Commonwealth of Kentucky, and received the authority to transact business in Kentucky on February 16, 2011.

I further certify that all fees and penalties owed to the Secretary of State have been paid; that an application for certificate of withdrawal has not been filed; and that the most recent annual report required by KRS 14A.6-010 has been delivered to the Secretary of State.

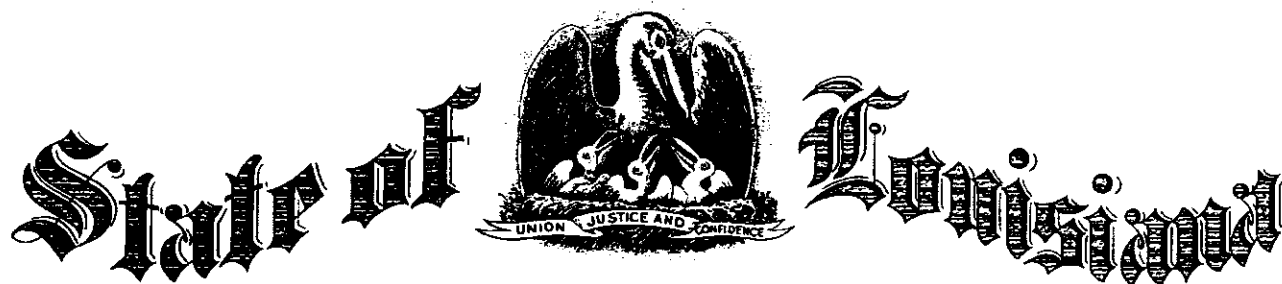
IN WITNESS WHEREOF, I have hereunto set my hand and affixed my Official Seal at Frankfort, Kentucky, this 13th day of November, 2025, in the 234th year of the Commonwealth.



Michael G. Adams

Michael G. Adams
Secretary of State
Commonwealth of Kentucky
350716/0784714

LOUISIANA



State Licensing Board for Contractors

This is to Certify that:

F. H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC
5515 N. EAST RIVER ROAD
CHICAGO, IL 60656

is duly licensed and entitled to practice the following classifications

BUILDING CONSTRUCTION; HEAVY CONSTRUCTION; HIGHWAY, STREET AND BRIDGE CONSTRUCTION;
MUNICIPAL AND PUBLIC WORKS CONSTRUCTION



Witness our hand and seal of the Board dated,
Baton Rouge, LA 26th day of January 2024

Director

Chairman

Treasurer

Expiration Date: January 25, 2027

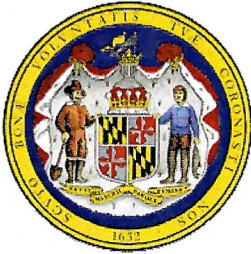
License No: 53002

This License Is Not Transferrable

MARYLAND

FLP

90 County



State of Maryland License

F H PASCHEN S N NIELSEN & ASSOCIATES LLC
5515 N EAST RIVER ROAD
CHICAGO IL 60656

F H PASCHEN S N NIELSEN & ASSOCIATES LLC
5515 N EAST RIVER ROAD
CHICAGO IL 60656

30482199

30897738

16086603

26

CODE	UNIT	TYPE OF LICENSE	NO OF LIC	COST
66	040	OUT-OF-STATE CONTRACTOR (NOT FOR HOME IMPROVEMENT)	1	40.00

DATE OF ISSUE
MO DAY YR
04/23/2026

MONTHS PAID
12

ISSUING FEES	2.00
TOTAL	42.00
AMOUNT PAID	42.00

**THIS LICENSE MUST BE PUBLICLY DISPLAYED
AND EXPIRES ON APRIL 30, 2027**

ISSUED BY

XAVIER CONAWAY, CLERK OF CIRCUIT COURT
100 N. CALVERT STREET, ROOM 627
BALTIMORE, MARYLAND 21202 (410)333-3790

KPN

The information below is for the Clerk's Office use only, customers can disregard.

These barcodes are for use with the new Cashiering System. When your site is upgraded, you will be given instructions for their use.

These barcodes must be scanned in order for RCS:

Scan this one first



24\$150\$130897738\$130482199

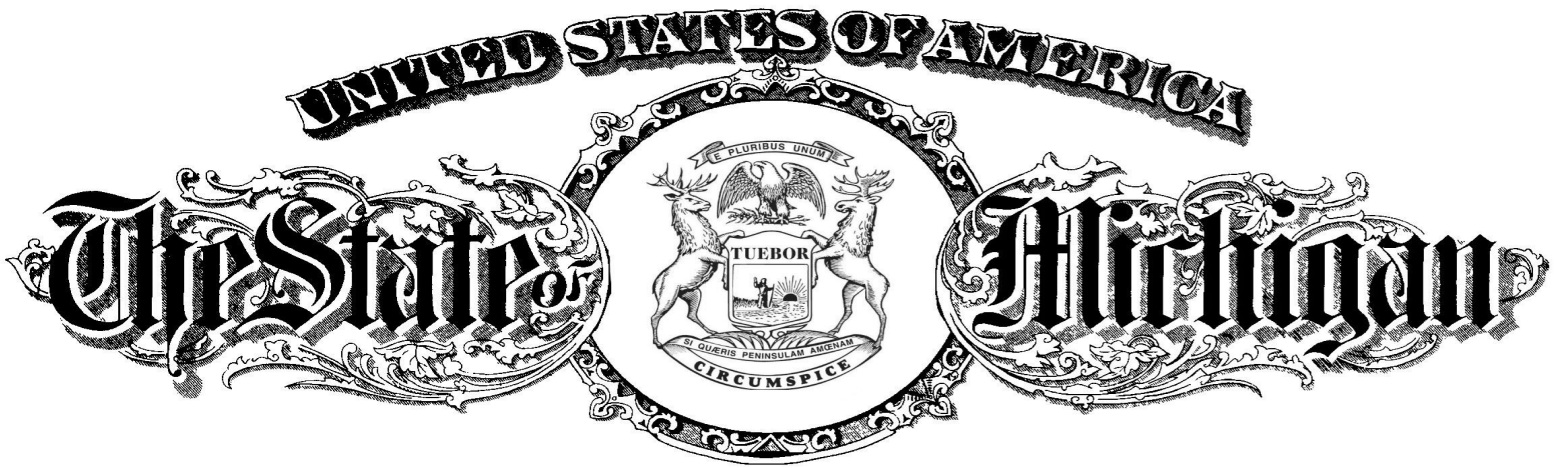
Scan this one second



40.00\$M0.00\$M0.00\$M2.00

MICHIGAN

FHP



Department of Licensing and Regulatory Affairs

Lansing, Michigan

This is to Certify That

F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC

a(n) Illinois FOREIGN LIMITED LIABILITY COMPANY.

was validly authorized on December 6 , 2010, to transact business in Michigan, and that said limited liability company holds a valid certificate of authority to transact business in this state, and has satisfied its annual filing obligations.

This certificate is issued pursuant to the provisions of 1993 PA 23 to attest to the fact that the limited liability company is in good standing in Michigan as of this date and is duly authorized to transact in this state any business set forth in its application which a domestic limited liability company formed under this act may lawfully conduct except as limited by statements in its Application for Certificate of Authority or under the law of its jurisdiction of organization.

This certificate is in due form, made by me as the proper officer, and is entitled to have full faith and credit given it in every court and office within the United States.



Sent by electronic transmission

Certificate Number: 25030609807

In testimony whereof, I have hereunto set my hand,
in the City of Lansing, this 26th day of March , 2025.

Linda Clegg

Linda Clegg, Director

Corporations, Securities & Commercial Licensing Bureau

MINNESOTA

**Office of the Minnesota Secretary of State
Certificate of Good Standing**

I, Steve Simon, Secretary of State of Minnesota, do certify that: The business entity listed below was filed pursuant to the Minnesota Chapter listed below with the Office of the Secretary of State on the date listed below and that this business entity is registered to do business and is in good standing at the time this certificate is issued.

Name:	F.H. Paschen, S.N. Nielsen & Associates LLC
Date Filed:	08/10/2010
File Number:	3943538-2
Minnesota Statutes, Chapter:	322C
Home Jurisdiction:	Illinois

This certificate has been issued on: 07/29/2025



Steve Simon

Steve Simon
Secretary of State
State of Minnesota

MISSISSIPPI

State of Mississippi

BOARD OF CONTRACTORS

ACTIVE

F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC
5515 N. EAST RIVER ROAD
CHICAGO, IL 60656

is duly registered and entitled to perform
BUILDING CONSTRUCTION



We have hereunto set our hand and caused the Seal of the Mississippi Board of Contractors to be affixed this 1 day of May., 2026

CERTIFICATE OF RESPONSIBILITY

No. 18820-MC

Expires May. 1, 2027

Joel A. Canall

CHAIRMAN OF THE BOARD

MISSOURI

STATE OF MISSOURI



Denny Hoskins
Secretary of State

CORPORATION DIVISION
CERTIFICATE OF GOOD STANDING

I, DENNY HOSKINS, Secretary of State of the STATE OF MISSOURI, do hereby certify that the records in my office and in my care and custody reveal that

F.H. Paschen, S.N. Nielsen & Associates LLC

using in Missouri the name

F.H. Paschen, S.N. Nielsen & Associates LLC
FL1102891

a ILLINOIS entity was created under the laws of this State on the 2nd day of December, 2010, and is Active, having fully complied with all requirements of this office.

IN TESTIMONY WHEREOF, I hereunto set my hand and cause to be affixed the GREAT SEAL of the State of Missouri. Done at the City of Jefferson, this 29th day of July, 2025.

Denny Hoskins
Secretary of State

Certification Number: CERT-07292025-0174



MONTANA

FLP



MONTANA SECRETARY OF STATE

January 6, 2022

CERTIFICATION LETTER

I, CHRISTI JACOBSEN, Secretary of State for the State of Montana, do hereby certify that

F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC

filed its **2022 ANNUAL REPORT** in this office and has fulfilled the applicable requirements set forth in law. By virtue of the authority vested in this office, I hereby issue this certificate evidencing the filing is effective on the date shown below.

Certified File Number: E061954 - 15051532

Effective Date: January 6, 2022

Expiration Date: December 31, 2075

Thank you for being a valued member of the Montana business community. I wish you continued success in your endeavors.

A handwritten signature in cursive script that reads "Christi Jacobsen".

Christi Jacobsen
Montana Secretary of State

NEVADA

FHP



STATE OF NEVADA STATE CONTRACTORS BOARD



THE CONTRACTOR HEREIN HAS BEEN LICENSED UNDER THE PROVISIONS OF NEVADA REVISED STATUTES 624 AND NEVADA ADMINISTRATIVE CODE 624 SINCE NOVEMBER 17, 2025.

F H PASCHEN S N NIELSEN & ASSOCIATES LLC

License No: **0094653**

Status: **ACTIVE**

Monetary Limit: **Unlimited**

Expiration Date: **11/30/2027**

Licensed for the following Classifications

AB General Engineering and General Building

Qualified Individual(s)

CHARLES WILLIAM FREIHEIT, JR, CMS and Trade

Southern Nevada Office
8400 West Sunset Road, Suite 150
Las Vegas, Nevada 89113
(702) 486-1100
www.nscb.nv.gov

KENT LAY, CHAIR

Northern Nevada Office
5390 Kietzke Lane, Suite 102
Reno, Nevada 89511
(775) 688-1141
www.nscb.nv.gov

Principals can be viewed online at: nscb.nv.gov



STATE OF NEVADA CONTRACTOR'S LICENSE



THIS IS TO CERTIFY THAT THE COMPANY OR PERSON LISTED BELOW IS
LICENSED IN THE STATE OF NEVADA FOR THE CLASSIFICATION(S) SHOWN

LICENSE #: 0094653

STATUS: Active
EXPIRES: 11/30/2027

F H PASCHEN S N NIELSEN & ASSOCIATES
5515 NORTH EAST RIVER ROAD
CHICAGO, IL 60656

LIMIT: Unlimited

CLASS: AB

Classification definitions can be viewed online at: nscb.nv.gov



STATE OF NEVADA CONTRACTOR'S LICENSE



THIS IS TO CERTIFY THAT THE COMPANY OR PERSON LISTED BELOW IS
LICENSED IN THE STATE OF NEVADA FOR THE CLASSIFICATION(S) SHOWN

LICENSE #: 0094653

STATUS: Active
EXPIRES: 11/30/2027

F H PASCHEN S N NIELSEN & ASSOCIATES
5515 NORTH EAST RIVER ROAD
CHICAGO, IL 60656

LIMIT: Unlimited

CLASS: AB

Classification definitions can be viewed online at: nscb.nv.gov

NEW YORK

FHP



Department of State

Division of Corporations

Entity Information

[Return to Results](#)[Return to Search](#)

Entity Details



ENTITY NAME: F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC

DOS ID: 4093300

FOREIGN LEGAL NAME:

FICTITIOUS NAME:

ENTITY TYPE: FOREIGN LIMITED LIABILITY COMPANY

DURATION DATE/LATEST DATE OF DISSOLUTION:

SECTION OF LAW: 802 LLC - LIMITED LIABILITY COMPANY LAW

ENTITY STATUS: ACTIVE

DATE OF INITIAL DOS FILING: 05/12/2011

REASON FOR STATUS:

EFFECTIVE DATE INITIAL FILING: 05/12/2011

INACTIVE DATE:

FOREIGN FORMATION DATE: 04/21/2003

STATEMENT STATUS: CURRENT

COUNTY: ALBANY

NEXT STATEMENT DUE DATE: 05/31/2027

JURISDICTION: ILLINOIS, UNITED STATES

NFP CATEGORY:

[ENTITY DISPLAY](#)[NAME HISTORY](#)[FILING HISTORY](#)[MERGER HISTORY](#)[ASSUMED NAME HISTORY](#)

Service of Process on the Secretary of State as Agent

The Post Office address to which the Secretary of State shall mail a copy of any process against the corporation served upon the Secretary of State by personal delivery:

Name: F.H. PASCHEN, S.N. NIELSEN & ASSOICATES LLC

Address: 5515 N. EAST RIVER ROAD, CHICAGO, IL, UNITED STATES, 60656

Electronic Service of Process on the Secretary of State as agent: Not Permitted

Chief Executive Officer's Name and Address

Name:

Address:

Principal Executive Office Address

Address:

Registered Agent Name and Address

NORTH CAROLINA

Expiration Date

2026

License No.

70574

North Carolina

Licensing Board for General Contractors

This is to Certify That:

F.H. Paschen, S.N. Nielsen & Associates LLC

Chicago, IL

is duly registered and entitled to practice

General Contracting

Limitation: Unlimited

Classification: Building

until

December 31, 2026

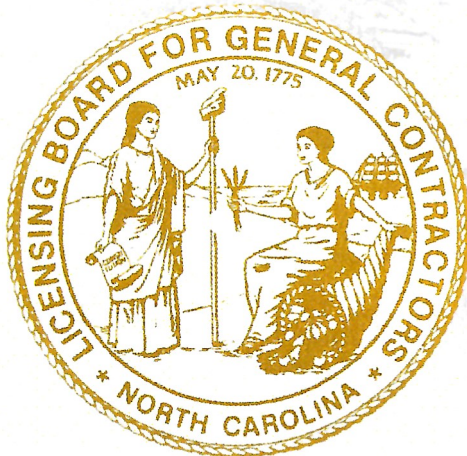
when this Certificate expires.

Witness our hands and seal of the Board.

Dated, Raleigh, N.C.

03/26/2026

This certificate may not be altered.



Chairman

Secretary-Treasurer

NORTH DAKOTA

State of North Dakota

SECRETARY OF STATE



Certificate of Authority of F.H. Paschen, S.N. Nielsen & Associates LLC

SOS Control ID#: 0005304230

The undersigned, as Secretary of State of the state of North Dakota, hereby certifies that an application by

F.H. Paschen, S.N. Nielsen & Associates LLC

for a Certificate of Authority to transact business in this state, duly signed and verified as required by North Dakota statutes governing a foreign limited liability company, has been received in this office and is found to conform to law.

ACCORDINGLY, the undersigned, as such Secretary of State, and by virtue of the authority vested in him by law, hereby issues this Certificate of Authority to

F.H. Paschen, S.N. Nielsen & Associates LLC

to transact business in this state under the name of

F.H. Paschen, S.N. Nielsen & Associates LLC

Filed date: October 13, 2020

A handwritten signature in black ink, reading "Alvin A. Jaeger".

Alvin A. Jaeger
Secretary of State

UNITED STATES OF AMERICA
STATE OF OHIO
OFFICE OF THE SECRETARY OF STATE

I, Frank LaRose, do hereby certify that I am the duly elected, qualified and present acting Secretary of State for the State of Ohio, and as such have custody of the records of Ohio and Foreign business entities; that said records show F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC, an Illinois Limited Liability Company, Registration Number 1894416, was registered in the State of Ohio on November 9, 2009, is currently authorized to transact business in this state.



*Witness my hand and the seal of the
Secretary of State at Columbus, Ohio
this 29th day of July, A.D. 2025.*

A handwritten signature in cursive script, appearing to read "Frank LaRose".

Ohio Secretary of State

Validation Number: 202521005138

OKLAHOMA

FHP

OFFICE OF THE SECRETARY OF STATE



**CERTIFICATE OF GOOD STANDING
FOREIGN LIMITED LIABILITY COMPANY**

I, THE UNDERSIGNED, Secretary of State of the State of Oklahoma, do hereby certify that I am, by the laws of said State, the custodian of the records of the state of Oklahoma relating to the right of certain business entities to transact business in this state and am the proper officer to execute this certificate.

I FURTHER CERTIFY that F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC, a Foreign Limited Liability Company organized and existing by virtue of the laws of the state of IL, whose registered agent is SECRETARY OF STATE, with its registered office at 2300 N LINCOLN BLVD STE 101 OKLAHOMA CITY 73105 4897 USA Oklahoma, is duly qualified as a Foreign Limited Liability Company to transact business within the state of Oklahoma and is in good standing according to the records of this office. This certificate is not to be construed as an endorsement, recommendation or notice of approval of the entity's financial condition or business activities and practices. Such information is not available from this office.



IN TESTIMONY WHEREOF, I hereunto set my hand and affixed the Great Seal of the State of Oklahoma, done at the City of Oklahoma City, this 2nd, day of April, 2025.

A handwritten signature in black ink, appearing to read "Josh Cady", is written over a horizontal line.

Secretary Of State

PENNSYLVANIA

FLP



Home

Search

Initial Forms

Help

Business Search

As of 07/30/2025 we have processed all business filings received in our office through 07/28/2025.

Business Search Info: ▼

F.H. Paschen, S.N. Nielsen & Associates LLC Q

Advanced ▼

Results: 1

Filing Information ▲▼	Initial Filing Date ▲▼	Status ▲▼	Entity Type ▲▼	Formed In ▲▼	Address ▲▼
F.H. Paschen, S.N. Nielsen & Associates LLC (3995794) >	12/06/2010	Active	Foreign Limited Liability Company	ILLINOIS	CT Corporation System

SOUTH CAROLINA

VERIFY the **QUALIFYING PARTY** ("Qualifier") name(s) on this license is accurate. If a Qualifier ceases to serve this license, you must notify the board in writing (mail or email) within **15 business days** for your license to remain **Active**. Failure to notify the board of a qualifier loss will result in immediate **license cancellation** and disciplinary action.

THIS IS A 2-PART POCKETCARD - FOLD CARD IN HALF - DO NOT CUT OR TEAR CARD IN HALF
BOTH PARTS OF THIS POCKETCARD MUST BE PRESENTED TO CONDUCT BUSINESS AT ALL TIMES

CCB 1087635

CCB 1087635

LICENSE#: CLG.116764

South Carolina Department of Labor, Licensing and Regulation
Contractor's Licensing Board

GENERAL CONTRACTOR

F H PASCHEN SN NIELSEN & ASSOCIATES LLC

5515 N EAST RIVER ROAD
CHICAGO IL 60656

licensed to practice in the 2-letter Classification(s) and Group# listed below:
Building-BD5

LICENSE EXPIRATION DATE: 10/31/2026

(If this license has a "Limited Building-LB", work is limited to 3 stories in height)

*** It is at the discretion of this licensee to designate any employee of their company to pull permits and conduct business in their behalf. ***

GENERAL CONTRACTOR

LICENSE#: CLG.116764 - EXPIRES: 10/31/2026

F H PASCHEN SN NIELSEN & ASSOCIATES LLC

Initial Issue Date: 08/18/2011 - Expiration Date: 10/31/2026

Qualifier(s): **CHARLES WILLIAM FREIHEIT JR**

Group Limitations Per Job/Project (i.e. BD2 = Group 2):

Group #1 - \$100,000 Group #2 - \$400,000

Group #3 - \$1,000,000 Group #4 - \$3,000,000

Group #5 - \$Unlimited

Monica W. Fulton
Board Executive

DO NOT PEEL CARD FROM A CORNER

To remove card from backing

- Bend form back from the outside edge
- Pull card off backing

SOUTH CAROLINA DEPARTMENT OF LABOR, LICENSING AND REGULATION
CONTRACTOR'S LICENSING BOARD

CCB 1087635

LICENSE#: CLG.116764

LICENSE#: CLG.116764

F H PASCHEN SN NIELSEN & ASSOCIATES LLC

5515 N EAST RIVER ROAD
CHICAGO IL 60656

Has been qualified by the laws of the State of South Carolina and is duly entitled to practice as a:

GENERAL CONTRACTOR

for each Classification and Group Limitation listed below:

Building-BD5

(If this license has "Limited Building-LB" classification, work is limited to 3 stories in height)

LICENSE NUMBER:CLG.116764

Initial License Date:08/18/2011

EXPIRATION DATE:10/31/2026

Group Limitations Per Job (i.e. BD2 = Group 2):

Group #1 - \$100,000 Group #3 - \$1,000,000

Group #2 - \$400,000 Group #4 - \$3,000,000

Group #5 - \$Unlimited

Qualifying Party(s): CHARLES WILLIAM FREIHEIT JR

Monica W. Fulton
Board Executive

*** It is at the discretion of this licensee to designate any employee of their company to pull permits and conduct business in their behalf. ***

TENNESSEE

FLP



November 19, 2024

ATTN:BRAD MORRISON
F.H. PASCHEN, S.N. NIELSEN &
ASSOCIATES, LLC
5515 N. EAST RIVER RD
CHICAGO, IL 60656

RE: Contractor's License

Approved Dear Contractor,

Your application for a Tennessee contractor's license was reviewed and approved by the Board for Licensing Contractors. You may confirm the status online at <http://verify.tn.gov>. You should receive the original license certificate by mail within the next 10 – 14 business days. The following is confirmation of your license status:

License number:	65963
Classification and Monetary Limit:	UNLIMITED; BC-B; HC-3; HC-6; HRA-A; HRA-B; HRA-C; HRA-D
Qualifying Agent:	Charles William Freiheit, Jr.
Expiration Date:	July 31, 2026

You may download a copy of the certificate through your online account at <http://core.tn.gov>. The option to download the certificate will be found on the Quick Menu page, under Manage your license information. If you do not have an online account, one may be sent up at <http://core.tn.gov> and you will need the following information:

License number:	65963
Entity number:	58886
Zip Code:	60656

If you have any questions, feel free to contact us at 615-741-8307 or contractor.app@tn.gov.

Sincerely,

Tennessee Board for Licensing
Contractors New Applications
Section

TEXAS

FLP



Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Application for Registration for F.H. Paschen, S.N. Nielsen & Associates LLC (file number 801271890), a ILLINOIS, USA, Foreign Limited Liability Company (LLC), was filed in this office on May 19, 2010.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on September 23, 2024.



A handwritten signature of Jane Nelson in black ink.

Jane Nelson
Secretary of State

VIRGINIA

FHP

COMMONWEALTH of VIRGINIA

Department of Professional and Occupational Regulation

9960 Mayland Drive, Suite 400, Richmond, VA 23233

Telephone: (804) 367-8500

EXPIRES ON

10-31-2026

NUMBER

2705137284

BOARD FOR CONTRACTORS
CLASS A CONTRACTOR
CLASSIFICATIONS CBC CEM



F H PASCHEN S N NIELSEN & ASSOCIATES LLC
5515 N EAST RIVER RD
CHICAGO, IL 60656



James B. "Jeb" Wilkinson, Jr.
James B. "Jeb" Wilkinson, Jr., DIRECTOR

Status can be verified at <http://www.dpor.virginia.gov>

(SEE REVERSE SIDE FOR PRIVILEGES AND INSTRUCTIONS)

DPOR-LIC (02/2017)



COMMONWEALTH of VIRGINIA
Department of Professional and Occupational Regulation

CLASS A BOARD FOR CONTRACTORS
CONTRACTOR

CLASSIFICATIONS CBC CEM

NUMBER: 2705137284 EXPIRES: 10-31-2026

F H PASCHEN S N NIELSEN & ASSOCIATES LLC
5515 N EAST RIVER RD
CHICAGO, IL 60656



(FOLD)

Status can be verified at <http://www.dpor.virginia.gov>

DPOR-PC (02/2017)

(DETACH HERE)

WASHINGTON

UNITED STATES OF AMERICA

The State of Washington



Secretary of State

I, STEVE R. HOBBS, Secretary of State of the State of Washington and custodian of its seal, hereby issue this

CERTIFICATE OF REGISTRATION

OF

F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC

I CERTIFY that the records on file in this office show that the above named entity was registered under the laws of the State of Washington and that its public organic record was filed in Washington and became effective on 10/15/2010.

I FURTHER CERTIFY that the entity's duration is 12/31/2075, and that as of the date of this certificate, the records of the Secretary of State do not reflect that this entity has been terminated.

I FURTHER CERTIFY that all fees, interest, and penalties owed and collected through the Secretary of State have been paid.

I FURTHER CERTIFY that the most recent annual report has been delivered to the Secretary of State for filing and that proceedings for statement of termination are not pending.

Issued Date: 07/29/2025

UBI Number: 603 056 178

Home Jurisdiction: IL



Given under my hand and the Seal of the State of Washington at Olympia, the State Capital

Steve R. Hobbs, Secretary of State

Date Issued: 07/29/2025

WEST VIRGINIA

FLP



CONTRACTOR LICENSE

AUTHORIZED BY THE
West Virginia Contractor
Licensing Board

NUMBER: WV047724

CLASSIFICATION:

GENERAL BUILDING
SPECIALTY

FH PASCHEN SN NIELSEN & ASSOC LLC
5515 N EAST RIVER ROAD
CHICAGO, IL 60656

DATE ISSUED

APRIL 25, 2026

EXPIRATION DATE

APRIL 25, 2027

Authorized Signature

Chair, West Virginia Contractor
Licensing Board



A copy of this license must be readily available for inspection by the Board on every job site where contracting work is being performed. This license number must appear in all advertisements, on all bid submissions, and on all fully executed and binding contracts. This license is non-transferable. This license is being issued under the provisions of West Virginia Code, Chapter 30, Article 42.

WISCONSIN

FLP



State of Wisconsin

Department of Financial Institutions

Search for:

F.H. PASCHEN

Search Records

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Corporate Records

F.H. PASCHEN, S.N. NIELSEN & ASSOCIATES LLC

You can: [File an Annual Report](#) - [Request a Certificate of Status](#) - [File a Registered Agent/Office Update Form](#)

Vital Statistics

Entity ID	F044815
Registered Effective Date	05/11/2010
Period of Existence	PER
Status	Registered Request a Certificate of Status
Status Date	05/11/2010
Entity Type	Foreign LLC
Annual Report Requirements	Foreign Limited Liability Companies are required to file an Annual Report under s. 183.0212, WI Statutes.
Foreign Organization Date	04/21/2003
Paid Capital Represented	
Foreign State	IL

Addresses

Registered Agent Office
C T CORPORATION SYSTEM
301 S. BEDFORD ST. SUITE 1
MADISON , WI 53703

[File a Registered Agent/Office Update Form](#)

Principal Office
5515 N EAST RIVER RD
CHICAGO , IL 60656

WYOMING

FHP

STATE OF WYOMING
Office of the Secretary of State

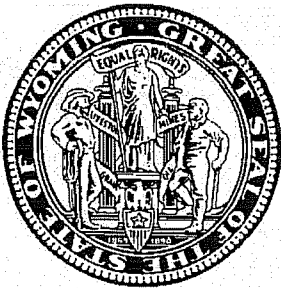
I, MAX MAXFIELD, SECRETARY OF STATE of the STATE OF WYOMING, do hereby certify that the filing requirements for the issuance of this certificate have been fulfilled.

CERTIFICATE OF Authority

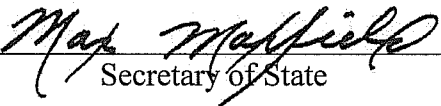
FH Paschen, S.N. Nielsen & Associates LLC

Accordingly, the undersigned, by virtue of the authority vested in me by law, hereby issues this Certificate.

I have affixed hereto the Great Seal of the State of Wyoming and duly executed this official certificate at Cheyenne, Wyoming on this **10th** day of **May**, **2011**.



Filed Date: 05/10/2011


Secretary of State

By: Ryan Anderson